Title:                           **Toxicologist – Horsham, PA**

Department:                Toxicological Services

Job Type:                    Full Time

Location:                     **Horsham, PA - onsite**

Shift:       1st

**Company Overview**

 NMS Labs is the nation's leading independent provider of professional laboratory testing services, specializing in clinical toxicology, forensic science, and other vitally important areas of esoteric testing and expert services. We employ more than 350 highly trained professionals who work closely with leading healthcare providers, medical researchers, and various members of the criminal and civil justice system to provide integrated testing and consultative services.

NMS Labs is an ISO accredited independent provider of clinical and forensic toxicology, endocrinology and criminalistics laboratory services for the health care and forensic sciences communities. Since 1970, we have built a reputation as a provider of innovative, first-to-market and hard-to-find testing that has evolved to a broad menu of over 2,500 laboratory tests.

**Summary**

We are seeking to hire a regular, full-time experienced Forensic Toxicologist to work in our Toxicological Services department at our **Horsham PA**. The onsite Toxicologist will evaluate analytical results and certify the acceptability of reports. Other main responsibilities include interpretation of results, and responding to clients, laboratory staff, and other in-house departments concerning toxicology-related questions. When required, courtroom testimony is provided.

**Duties Include:**

* Performs technical and administrative review of data in conjunction with any provided case history prior to release of reports.
* Reviews litigation packets for acceptability.
* Prepares interpretation reports and/or provides testimony.
* Identifies potential laboratory-related improvements, and assists as needed.
* Communicates with Clients, Laboratory Staff, Client and Expert Services, and Toxicologists about toxicology-related matters.
* Performs specialized laboratory casework and research.
* Provides input on policy and organizational improvement.
* Interacts with the toxicological community via publications, presentations, etc.
* Trains and assists in the development of Certifying Scientists, and Toxicologists I and II.
* Other duties as assigned.

## Education Requirements:

* Master’s Degree + 7 yr. relevant experience with 1 yr. post-graduate experience OR
* Ph.D. degree + 5 yr. relevant experience
* ABFT or ABCC-TC board eligibility or certification is required

## Knowledge, Skills, & Abilities:

* Working knowledge of analytical procedures including a basic understanding of analytical terminology, methods and theory, and methods of data interpretation.
* Working knowledge of pharmacology and toxicology including: pharmacokinetics; pharmacodynamics; interpretation of analytical results.
* Working knowledge of postmortem- and human performance-related issues in toxicology.
* Strong communication skills - both verbal and written.
* Ability to communicate and coordinate closely and effectively with: Client and Expert Services, Laboratory Operations, and Clients (including physicians, lawyers, and client service representatives from external organizations)

## Physical Demands & Working Conditions:

* Ability to talk, hear, stand, reach with hands and arms, and use hands and fingers to manipulate instrument/equipment controls, computer keyboard, objects, tools or controls.
* Requires moving from one work location to another to sit and stand, sometimes for extended periods of time.
* Specific vision abilities (with correction) include color, distance, peripheral, depth, and the ability to adjust focus.
* Ability to travel as needed.

**A few reasons why NMS Labs employees love the company:**

Located in suburban Philadelphia, NMS Labs offers a stimulating and diverse work environment with competitive salary/compensation plans and great benefits, including medical/dental/vision/prescription plan, life/STD/LTD, flexible spending account, voluntary supplemental benefits, tuition reimbursement, 401k plan with generous match and profit sharing pension plan.

* NMS Labs offers a stimulating and diverse working environment and unique culture
* FREE pretzels on Tuesdays, fresh fruit on Wednesdays, yearly influenza shots, parking, fully equipped exercise room with locker rooms, wellness programs
* In April, weeklong celebration for National Medical Laboratory Professionals
* Company Wellness Committee and ‘Activiteam’ dedicated to plan exciting events and seminars throughout the year
* In July, Founder’s Day celebration
* In December, holiday celebration for employees and their families
* Halloween Potluck, Company Summer Outing, Charity Drives

**To be considered for this position, please submit a cover letter and resume and apply at**[**http://www.nmslabs.com/careers**](http://www.nmslabs.com/careers)**.**

*\*We are an equal opportunity employer and will not discriminate against any employee or applicant for employment because of race, creed, sexual orientation, color, religion, sex, national origin, age, marital status, citizenship status, otherwise qualified disability, or protected veteran status (disabled, Armed Forces Service Medal, recently separated, active duty or campaign badge).*