



STATE OF OREGON
invites applications for the position of:

Deputy State Medical Examiner

OPENING DATE/TIME: 1/1/2026

CLOSING DATE/TIME: Open until filled

SALARY: \$23,328.00 - \$25,719.00 Monthly
\$279,936.00 - \$308,628.00 Annually
7.5% differential added to base pay with board certification

JOB TYPE: Permanent

LOCATION: Clackamas, Oregon

AGENCY: Oregon State Police –Science and Technical Services Bureau

APPLICATION: Click [here](#) to apply

DESCRIPTION:

The Oregon State Medical Examiner is seeking a full-time forensic pathologist in our facility in Clackamas, Oregon, a suburb of Portland.

Big city excitement and small-town charm make Portland, Oregon, known as "the City of Roses", one of the favorite destinations in the West. Portland is situated approximately 70 miles from the Pacific in a magnificent setting between the sparkling waters of the Columbia and Willamette Rivers. Portland's historic old town, galleries and museums, Saturday Market, and theatre companies will keep visitors busy for weeks! Its lush green parks are perfect for a picnic or an afternoon stroll. Also, Portland is just a short distance from Willamette valley wineries, skiing at Timberline Lodge and all of the excitement and beauty of Oregon's spectacular ocean beaches.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. The transit system includes buses, streetcars, historic trolleys and the MAX, an urban light rail line which provides service to metro area locations, including the Portland suburbs.

Portland was built with walking in mind. The short blocks, combined with public art and old-fashioned statuary, fountains, bridges and parks offer opportunities for leisure and contemplation for the casual stroller. Walking tours of the downtown area focusing on the best of the city's art, architecture, urban parks and fountains are available. Portland also features a large number of green spaces. The city also features an extensive network of bicycle lanes and streets to support a green lifestyle. Portland has a large number of green spaces, one of the highest of any US City. Forest Park is Portland's largest city park and one of the largest in the United States. At over 5000 acres, it has over 70 miles of trails for all skill levels.

Our state is a popular relocation destination for Americans. Oregon features a diverse geography that includes forests, mountains, beaches, and deserts. There are ample opportunities to enjoy Oregon's natural beauty, many of which are within one to two hours of the Portland Metro area. Cities like Astoria, Florence, and Bend are great places to plan weekend getaways.

Oregon has grown its investment in its Medical Examiner's program over the last several budget cycles and additional growth is anticipated over the next few years with a sustained commitment to better staffing, better compensation, and state-of-the-art facilities. Currently, two facilities projects are underway. A new autopsy facility will be opening shortly in rural Southern Oregon while an additional facility in Eugene is being planned to serve the Central Willamette Valley.

Forensic pathologist compensation has risen into the top third nationally and will be reviewed and adjusted at regular intervals. Capital construction projects are moving forward: New lab and morgue facility construction is already underway at our Medford, Oregon location. Land has been purchased for a new, state-of-the-art facility in Eugene, Oregon, and planning is underway to replace the Portland area facility. Each of these three regional facilities offers access to a different pace and lifestyle, from the most urban to suburban, all with convenient access to the Cascade mountains, the coast, and abundant cultural, educational, and recreational opportunities. Our forensic pathologists will be able to explore all aspects of life in the beautiful Pacific Northwest.

We are a growing program. Interested employees will have the opportunity to participate in a variety of strategic planning projects, including the planning and development of future programs and facilities. The long-term vision for the Oregon State Medical Examiner's Office is a system that provides professional and compassionate death investigation services to all Oregonians.

The Medical Examiner Division is responsible for supervising 36 county offices in the investigation of unattended, unusual, and traumatic deaths. Personnel work closely with county medical examiners and medical legal death investigators. Autopsies are performed in three locations in the state. All medical legal autopsies in Northwestern, Eastern and Central Oregon are currently performed by pathologists in the Clackamas Office. The teaching program provides regular lectures on legal medicine and death investigation to many groups, including students from Oregon Health and Science University (OHSU) and Western University School of Osteopathic Medicine, law students, pathology residents, medical legal death investigators, police officers, and healthcare professionals.

Drug analysis is done on-site by toxicology section of the Oregon State Police Forensic Services Division. The Medical Examiner's office has an on-site Lodox scanner. The medical examiner division employs a full-time forensic anthropologist who also manages the human identification program. Odontology and neuropathology consultations are available. The medical examiner division shares a building with a full-service forensics lab which can provide consultation services on complex cases.

DUTIES & RESPONSIBILITIES:

- Performs autopsies and provides expert medical consultation in appropriate cases.
- Shares autopsy responsibilities with the State Medical Examiner and other Deputy State Medical Examiners in order to provide weekend, night, and vacation relief.
- Writes autopsy reports and other reports, as appropriate, related to a death investigation.
- Provides training, as requested, to law enforcement agencies, county medical examiners, district attorneys, and medicolegal death investigators

Working Conditions

Occasional overnight travel. Court appearance, dealing with grieving relatives of the deceased, subject to call during off-duty hours. Requires occasional lifting and exertion for short periods.

QUALIFICATIONS, REQUIRED & REQUESTED SKILLS:

Qualifications:

- Board certification or qualification for certification in anatomic or clinical/anatomic pathology from the American Board of Pathology (ABP) at time of hire.
- Board certification in forensic pathology within two years of hire.
- Licensed to practice medicine in Oregon or the ability to obtain a state medical license at time of hire.

Preferred Skills:

- Must be able to work cooperatively, cheerfully, and respectfully with other members of the medical examiner team.
- Must have good communication skills and be able to work effectively with other agencies.
- In addition to carrying an equitable share of the office caseload, it is expected that the successful applicant will assist in teaching pathology residents and medical students.
- Experience crafting and executing policy recommendations and/or participation in quality assurance activities
- On occasion, take part in public outreach in the form of lectures or conference attendance on behalf of the office.
- Must, at all times, exhibit the utmost respect for the decedents entrusted to our care.

ADDITIONAL INFORMATION:

TO APPLY, follow the link above and **ATTACH A RESUME AND A COVER LETTER (no more than 4 pages)** describing why you are the best qualified candidate for this position and how you meet the qualifications and preferred skills.

Only complete applications will be considered. Be sure to answer all supplemental questions and attach all required documents.

The pay and benefits on all announcements may change without notice.

Employee is required to maintain a drug/alcohol free workplace in accordance with the 1988 DrugFree Workplace Act and Department Policy.

"In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire." Please note, this employer will not sponsor applicants for H1-B visas.

IMPORTANT NOTICE

Selection Process: The selection process consists of a review of your application and an evaluation of your education, experience and training. Resumes will not be reviewed unless we request them. Please note that your responses will also be evaluated for English usage, grammar, spelling and punctuation. Qualified applicants whose background most closely matches the needs of the position will be invited to interview.

Communication: All communication regarding your application and status will be done by e-mail. To ensure clear communication, please check e-mail filters.

Background check: Prior to being offered a position, candidates must pass a fingerprint-based security/criminal record background check, as well as a thorough background investigation. Conviction of a crime will not automatically preclude appointment. Adverse background data may be grounds for immediate disqualification.

For more information on veterans' preference points, visit:
<http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

For more information about Oregon State Police visit: <https://www.oregon.gov/OSP/Pages/index.aspx/>

The Oregon State Police is an equal opportunity, affirmative action employer committed to workforce diversity and inclusion.

Benefits & Compensation

Employment with the Oregon State Police will afford you a comprehensive employee salary and benefits package which typically includes the following elements:

- Employer-Paid (95-99%) Medical, Vision, Prescription & Dental insurance covering employees and their dependents
- Employer-Paid \$5,000 Basic Life Insurance
- Supplemental Life, Long & Short-Term Disability insurance options
- Employer-Paid Holidays, Vacation, Sick, and Personal Business
- Employer-Paid Employee Assistance Plan (EAP)
- No-Cost Dependent Care Flexible Spending Account (Section 125) plan
- Participation in the *Oregon Public Service Retirement Plan (OPSRP)* with 6% employee-contribution paid by employer
- Optional participation in the *Oregon Savings Growth Plan*, a Deferred Compensation (Section 457) plan offering a wide variety of investment options.

Compensation: The salary for a Deputy Medical Examiner ranges from \$279,936 – \$308,628 in the State's compensation system plus an additional 6% contribution toward retirement fully paid by the employer, and up to 99% of employer paid medical and life insurance.

**Total compensation is comprised of employer paid medical, life, 6% retirement and salary.*

Please contact Dr. Sean Hurst (sean.hurst@osp.oregon.gov) or Kelsey Evans (kelsey.evans@osp.oregon.gov) for more information.

VISIT OUR AGENCY WEBSITE AT:
<http://www.oregon.gov/OSP/employment>

Job #REQ-107370
DEPUTY STATE MEDICAL EXAMINER
AA

OUR OFFICE IS LOCATED AT:
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