



Forensic Pathologist

Position in Charlotte, North Carolina at the Mecklenburg County Medical Examiner's Office (MCMEO)

MCMEO is a County operated department that functions as part of a state-wide medical examiner system in NC. The office serves the residents of Mecklenburg County and several regional counties under contract with the State of NC. The office is located on the northern side of Charlotte with easy access by several major highways. The free-standing state-of-the-art facility was completed in late 2008 and still remains in great condition with some recent remodels and upgrades

including the addition of a LODOX machine. There are currently 3 full time and one part time board certified forensic pathologists who perform approximately 700 autopsies and 700 external examinations annually. The department director is one of the full time pathologists. Caseload is kept within NAME guidelines. The office is supported by a business manager, 2 administrative staff, 11 medicolegal death investigators, a morgue technician/assistant, and 3.5 forensic autopsy technicians.

Position Summary

The successful candidate will join the current 3 full time pathologists with the current part time pathologist retiring by July 2023.

This position will be responsible for performing forensic examinations, completing appropriate forms/autopsy reports in a timely manner, certifying the death in the State electronic death registration system, collection and release of evidence to law enforcement, and testifying in court. There are also some teaching

opportunities with the PA students from Wingate University (we have Clinical Professorships) and Charlotte will be starting a new 4 year medical school in the next 2 years (so there may be further opportunities for teaching).

On call responsibilities are shared with the other pathologists serving as backups to the full time investigators who cover 24/7 and attend scenes as needed. Pathologists are not required (but may) go to scenes if so desired.

About Mecklenburg County and the surrounding region

The Mecklenburg County Medical Examiner's Office is in located Charlotte, North Carolina, one of the largest urban areas in the southeast United States. Mecklenburg County is home to nearly 1.15 million residents and offers major amenities with professional and minor league sports teams, diverse communities, an incredible park and recreation system, and headquarters to several major corporations.

The County is situated between the eastern US coastline and the Appalachian Mountains with beaches and mountain towns and attractions within a 2-3 hour drive. These features make the County a great place to call home where you can live, learn, and recreate.

For more information about Mecklenburg County, visit the County website at MeckNC.gov

Responsibilities and Essential Functions

Function as a forensic pathologist and medical examiner

Perform external exams, cremation authorization viewings, and autopsies

Completion of reports from examinations

Meet with DA and Public Defenders and testify in court

Train/teach staff, law enforcement, and PA students

Minimum Qualifications

Education

Must have successfully completed medical school (MD or DO degree) and residency with a one-year fellowship in forensic pathology (ACGME recognized programs).

Certifications

Must have already obtained or be able to obtain full ABP board certification (primary and forensic certifications) within 2 years of being hired. Maintain ABP board certification through the proper programs and CME requirements.

Licenses

Obtain and maintain a NC Medical License. May require maintaining a valid NC or SC driver's license and a County Operator Permit.

Preferred Qualifications and Experience

Any amount of experience beyond the fellowship year is preferred (but not required).

Board certification at the time of employment is also a plus.

Any specialized training in pediatrics/child abuse, neuropathology, or other area is also a welcome addition.

Prior supervisory or administrative experience

Compensation and Benefits

The Forensic Pathologist position starting salary is **\$225,000 - \$250,000+** to commensurate with experience.

The department covers NC medical license renewal, costs of CME programs/conferences, costs of obtaining/maintain ABP board certification, NAME membership, and other approved professional activities.

Mecklenburg County offers a generous benefits package to include medical, dental, vision, life, short and long term disability, accident, cancer, critical illness, medical bridge, and pet insurance; paid holiday, vacation and sick leave; 401K/457 retirement plans with 5% employer match; health savings and flexible spending accounts; employee discount program on retail, dining, shopping, travel, tickets, and more; employee assistance program for emotional, financial, and legal counseling; access to County fitness and aquatic facilities.

Application and Selection Process

Resumes will be screened in relation to the outlined criteria. Selected candidates will be invited for an interview.

Further questions may be directed to the Chief Forensic Pathologist/department director, Dr. Thomas Owens, by email at Thomas.Owens@MecklenburgCountyNC.gov

For applications and resume submission, visit: www.mecknc.gov

Mecklenburg County is an equal opportunity employer and values diversity at all levels of its workforce.

