



**MARATHON  
COUNTY**



# FORENSIC PATHOLOGIST

RECRUITMENT PROFILE

MARATHON COUNTY, WISCONSIN  
500 FOREST STREET  
WAUSAU, WI 54403  
[WWW.MARATHONCOUNTY.GOV](http://WWW.MARATHONCOUNTY.GOV)

# POSITION SUMMARY

Marathon County, Wisconsin, is seeking a full-time Forensic Pathologist to join their team as the interim Chief Medical Examiner. In early 2025, Marathon County will transition from a lay Medical Examiner's Office to a physician-run office in preparation for the July 2025 opening of a new \$14.8 million, 20,000-square-foot standalone facility situated in a park-like setting on the Northcentral Technical College campus in Wausau, Wisconsin.



The Forensic Pathologist will join a team of dedicated, team-oriented individuals who are excited to be active participants in this transformation. The team includes an experienced Director of Operations, an Investigations Manager, and full-time Death Investigators, all of whom are ABMDI certified with years of related experience. Ideally, a second pathologist will start in the summer of 2025 when the facility opens. The initial Pathologist will be promoted to either Chief Medical Examiner or Deputy Chief Medical Examiner, depending on experience and desire for the role, which can be negotiated at the time of hire.

This is a unique opportunity to be part of the office's transformation. This position starts before the facility's completion, allowing the pathologist to assist in establishing departmental policies and procedures, aid in the recruitment of a second pathologist, and plan for facility operations and the opening. The pathologist will perform a limited number of autopsies at a local hospital's fully furnished autopsy suite. There will be a gradual transition of taking on referral county cases before and after the new facility opens, ensuring a smooth transition and solid office foundation.

Marathon County is committed to creating a workplace that provides work-life balance and supports the pursuit of academic interests. An academic appointment at the Medical College of Wisconsin will be made available, and the pathologist will be supported in accepting the role.

## FACILITY FEATURES:

- Standalone, secure facility
- Separate autopsy and administrative areas
- Private, spacious offices with windows
- Abundance of natural light
- Ergonomic autopsy tables (3 stations), plus bariatric station
- Minimal lift facility
- Separate tissue procurement suite
- State-of-the-art teaching observation deck
- Staff break room with outdoor seating
- Large cooler with capacity for 50+ decedents
- Sally port designed for mass fatality response
- Dedicated family room
- Reflection garden

## COMPENSATION

The starting salary for this position is **up to \$323,772**. A competitive total compensation package will consider the candidate's experience and expertise.

### Chief Medical Examiner

Salary Range: \$269,196 - \$378,872

### Chief Deputy Medical Examiner

Salary Range: \$202,363 - \$323,772

## BENEFITS

- Wisconsin Retirement System
  - One of the best managed and funded pensions nationally
  - Vested after only 5 years
- Generous paid holidays and time off
- Annual merit increases
- Low deductible Health, Dental and Vision Plan
- No cost health clinic for those insured on County's health plan
- Disability Benefits
- Deferred Compensation Plan 457(b)
- County contribution to health reimbursement account (HRA)
- Post Employment Health Plan (PEHP)
- Flexible Spending Accounts (HSA)
- Employee Wellness Program

## ADDITIONAL BENEFITS:

- Relocation Assistance
- Position qualifies for Public Service Loan Forgiveness program
- Professional liability insurance
- County paid license fees + professional membership costs
- Yearly national conference allowance

# CANDIDATE PROFILE

## KEY HIGHLIGHTS

- No routine autopsies on nights, weekends, and holidays
- No in-county residency requirement
- Minimal scene response requirement; use of new county vehicle
- Option for remote work
- Consultation with forensic anthropology, neuropathology, and surgical pathology
- Ability to engage in external case consultation on personal time
- Use NMS Laboratory
- All death investigators are ABMDI certified
- Future goal of NAME accreditation

## JOB DELIVERABLES

- Oversee all death investigations that occur within Marathon County's jurisdiction
- Manage the performance of operations and functions of the Medical Examiner's Office
- Perform forensic autopsies for Marathon County, referral counties, occasional hospital medical autopsies, and at times private family autopsies; autopsy case volume equivalency cap of 225-250 autopsies per pathologist at full operational capacity
- Work collaboratively and effectively with referral counties, tissue procurement entities, medical systems, and educational systems
- Opportunity to participate in various research projects and educational offerings with local hospitals and universities

## EDUCATION REQUIREMENT

- Graduate of a medical school recognized by the American Medical Association or American Osteopathic Association
- Licensed as a physician to practice medicine in the state of Wisconsin, or able to obtain licensure
- Board certified in anatomic or anatomic and clinical pathology
- Board certification or actively pursuing and board eligible in forensic pathology by the American Board of Pathology
- FP Fellows welcome to apply



## APPLICATION INSTRUCTIONS

**Apply online by 11:59 pm CST on October 14, 2024.** Applicants will complete a brief online form and be prompted to submit a cover letter, resume, and references. Contact Recruiter Sue Fox with any questions: [sue.fox@marathoncounty.gov](mailto:sue.fox@marathoncounty.gov).

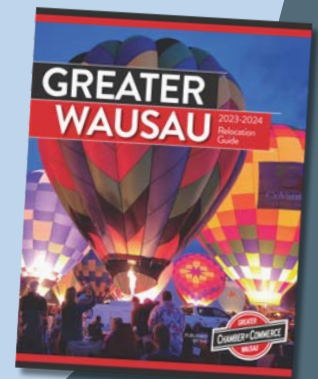


# OUR COUNTY

Marathon County was officially established in 1850 and is the largest of Wisconsin's 72 counties today. Centrally located, Marathon County is easy to find, but with 1,584 square miles of natural beauty set in the Wisconsin River Valley, it is hard to leave. Marathon County has a population of 137,958 including the Wausau metropolitan area of 70,000. Marathon County offers a combination of big city amenities with the look and feel of the great north-woods, surrounded by hills, lakes, and rivers; complete with small town hospitality. Our community takes pride in its natural beauty, abundant recreation opportunities, quality education, healthcare, diversity, industry, and overall quality of life.

Whether you enjoy fishing, boating, biking, swimming, hiking, cross country or downhill skiing, snowmobiling, ATVing, camping, or anything in between, Marathon County is the place to be! In fact, Wausau and Central Wisconsin was voted as The BEST Place in Wisconsin for Outdoor Activities by the readers of Wisconsin Trails magazine.

In addition to four seasons of recreation, Marathon County also has a thriving arts community, events and festivals, an active nightlife scene, diverse dining options, and a convenient regional airport.



[Click to view the Wausau/Marathon County Relocation Guide](#)

# OUR ORGANIZATION

Marathon County employs approximately 750 FTE employees in 24 unique departments. We are governed by a 38-member county board of supervisors who are elected to two-year terms. Marathon County focuses and relies on a strong organizational culture and take pride in continuous improvement.

## MISSION STATEMENT

Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit and do business.

## CORE VALUES



### SERVICE

responsibly delivering on our commitments to all of our internal and external customers



### DIVERSITY

actively welcoming and valuing people with different perspectives and experiences



### STEWARDSHIP OF OUR RESOURCES

conserving the human, natural, cultural, and financial resources for current and future generations



### QUALITY

providing public services that are reflective of "best practices" in the field



### INTEGRITY

honesty, openness, and demonstrating mutual respect and trust in others



### SHARED PURPOSE

functioning as a team to attain our organizational goals and working collaboratively with our policy makers, departments, employees, and customers

