

**UNIVERSITY OF NORTH DAKOTA SCHOOL OF MEDICINE AND HEALTH SCIENCES, Clinical (Assistant, associate, full) Professor within the Department of Pathology, Position # 00105505**

**Compensation and Appointment**

Position: Clinical Assistant/Associate/Full Professor; commensurate with experience and qualifications  
Remuneration/Salary: \$240,000+; commensurate with experience

**Application site:** <https://campus.und.edu/human-resources/careers/job-openings.html>

**Position Benefits**

- Benefits include single or family health care coverage (UND pays the full premium), basic life insurance, an employee assistance program, retirement plans with generous employer contributions, and 10 paid holidays.
- Optional benefits include supplemental life, dental, vision, flexible spending account, and supplemental retirement plans.
- UND also offers an employee tuition waiver and a variety of [professional development opportunities](#).
- Find out more about UND's great benefits and perks [here!](#)
- Departmentally administered, generous CME, meeting, professional development funding

**Job Summary:**

The Department of Pathology at the University of North Dakota School of Medicine and Health Sciences (UND SMHS) is recruiting innovative, academically oriented forensic pathologists in a unique regional forensic and autopsy practice. Our caseload is very manageable with approximately 400 autopsies shared among 4 – 6 pathologists. This is the fifth position at this office. There is strong comradery and congeniality within the office; we desire people who value a respectful and supportive workplace and help each other achieve personal greatness. An ACGME fellowship was just approved and will be combined with the opportunity for the fellow to obtain an MPH with an additional year of commitment. There is no general surgical pathology or hospital AP/CP associated with this position. The position is a unique opportunity to build a strong and innovative pathology practice dedicated to excellence in death investigation, forensic and autopsy, and specialty areas of pathology. Both forensic and/or pediatric pathology make a great fit as we grow the office. Excellent relationships exist between ND pathology groups, local government, and law enforcement communities. Our office receives strong support from these agencies who also value and support our total objectivity and independence. The facility is less than 10 years old, spacious and National Association of Medical Examiners accredited. A Lodox will be installed shortly. We want to advance the practice of forensic pathology, incorporating electronic reporting, the use of paraprofessionals, and integration into public health and safety monitoring for the community with the development of electronic reporting and data collection.

Grand Forks is a low-crime, safe and family-oriented community with a very reasonable cost of living, allowing the applicant to concentrate on public health, research, including forensics, health outcomes, and rural healthcare, particularly with Native American populations and new Americans. There is a low homicide rate, reducing time in court and testimony. We are committed to each pathologist's career development and advancement of the profession. The cost of living in Grand Forks is low with excellent schools, and an abundance of outdoor activities with parks, miles of dual-use trails, community fitness centers including indoor hockey, and a community golf course. All the advantages of a college culture are present with arts, sports, and a wide variety of clubs and interest groups.

**Responsibilities**

**Education/Teaching:**

- ✓ Contribute to the full range of teaching responsibilities of the Department of Pathology: Teach, mentor, and advise a wide variety of students, including medical, graduate, MPH, health science, undergraduate and other students including professional and paraprofessionals involved in death investigation and related disciplines.
- ✓ Participate in ongoing curriculum development, review, and improvement within the medical curriculum.
- ✓ Develop and deliver interdisciplinary educational activities. Learners and trainees will include medical and health science professional students, MPH students, peers, undergraduate, and K-12 students as well as multiple agencies and individuals involved in death investigation and forensic practice.
- ✓ Contribute to the department's graduate program for PhD/MS students in clinical translational science (CLS); the applicant, may teach specialty areas of pathology within this curriculum and/or serve as a faculty advisor in CLS.
- ✓ Participate in online and in-person death investigation training.

### **Clinical Service:**

- ✓ Performance of medical legal and medical autopsies
- ✓ Participation and development of regional medical legal death investigation system
- ✓ Participate in quality management of the autopsy and forensic practice, including preparation and maintaining accreditation of facility, conferences, disaster planning and workgroups/committees as assigned.
- ✓ Other subspecialty pathology practice (Neuropathology, Pediatric Pathology, Cardiac Pathology) if qualified and assigned (optional)

### **Research/Scholarly Activity:**

- ✓ Collaborate or initiate research within pathology and forensic medicine/science.
- ✓ Effectively communicate findings in peer-reviewed journals and professional presentations.
- ✓ Participate in public health and funding opportunities relating to medicolegal death investigation, public and population health as opportunities arise.

### **Service:**

- ✓ Contribute to medical legal death investigation within the region; service to UND and North Dakota within areas of professional expertise.
- ✓ National and international service in professional matters exemplified by manuscripts, national presentations, studies, and other professional advancements in medicine, pathology, and/or public health.

### **Minimum Requirements:**

- Candidates must be eligible for **physician licensure** in ND, MN, and SD and maintain physician licensure in these states for employment. <https://www.ndbom.org/pdf/MedicalSchools.pdf>; <https://www.ndbom.org/practitioners/physicians/newapp/eligibility.asp>
- M.D. or D.O. Degree. International equivalent degrees, satisfactory for licensure in MN, ND, and SD may be considered on an individual basis.
- Board certification by the American Board of Pathology in Anatomic Pathology or Anatomic and Clinical Pathology is required for this position. If indicated, subspecialty certification, such as Forensic Pathology, Pediatric, or Neuropathology, must be obtained within three years of hire. If physician licensure within ND and MN is met, equivalent pathology and forensic board certification, such as the Royal College or similar national certification agencies.
- Demonstrated experience, Interest, and and/or commitment to teaching at the undergraduate medical and forensic fellowship level.
- Demonstrated ability to perform medico-legal autopsies and death investigations independently and to the standards of office and national organizations.
- Valid (MN or ND) driver's license, obtain and maintain the ability to drive and travel independently.
- Valid possession of or ability to obtain a passport allowing for routine US-Canadian travel.
- Successful completion of a criminal history records check

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the US and to complete the required employment eligibility verification form upon hire

### **Preferred Requirements:**

- Board certification in Forensic Pathology by the American Board of Pathology
- Experience in medicolegal death investigation systems; commitment to development and excellence of medicolegal death scene investigations
- Experience in an academic setting, mentoring and working with students, fellows, and other trainees.
- Experience/participation in public health and epidemiology projects
- Prior peer-reviewed publications
- Interest/experience in education at various levels from public to professional
- Committed to respecting co-workers and clients. Appreciation of diversity and cultural respect for all people
- Demonstrated excellent interpersonal, writing, and problem-solving skills.
- Demonstrated ability to recognize, interpret and integrate findings from disparate sources
- Demonstrated to be a self-starter and collaborative team player.

- Effectively communicate with families, law enforcement, physicians, attorneys, public health officers, and others within the broad scope of medicolegal death investigation.
- Fluency in written and spoken English

**To Apply: The review of applications will begin on March 15 and continue until positions are filled.**

Applicants MUST submit online: <https://campus.und.edu/human-resources/careers/job-openings.html>

- 1) Letter of interest
- 2) Current curriculum vitae
- 3) Contact information for three professional references

Questions: [mary.sens@und.edu](mailto:mary.sens@und.edu)

**The University and Region:** The University of North Dakota (UND) is a public research University established as a Land Grant University in 1883. Founded with a strong liberal arts foundation, UND has grown into a prominent scientific research university, classified by the Carnegie Foundation as having high research activity. UND was recently ranked among the top 100 public and top 25 most innovative universities in the country by U.S. News and World Report and is widely regarded as among the top universities in the American Northern Plains region. Currently, the University boasts 200+ fields of study with nearly 15,000 students.

UND is located in Grand Forks, North Dakota, a vibrant college town of over 50,000 people located on the border of North Dakota and Minnesota. Grand Forks boasts high-quality medical facilities, a very low crime rate, many fine restaurants, acclaimed public and private schools, and annual events throughout the year. Ranked as one of the top 5 Best Small College Towns, and America's Best Hockey Town, Grand Forks offers a stellar quality of life without the metropolitan hassles.

**To find out why living and working in Greater Grand Forks is way cooler, check out**

All information listed in this position announcement will be used by Human Resources, the Hiring Department, and EO/Title IX for screening, interviewing, and selection purposes.

#### **Confidentiality of Application Materials**

*Note: Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are confidential, except records related to the finalists of the position, which are open to the public after the search committee has identified the top three finalists who will be invited to campus.*

#### **EEO Statement**

UND is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin. Women, minorities, veterans, and individuals with disabilities are encouraged to apply. Applicants will be invited to provide information regarding their gender, race and/or ethnicity, veteran status and disability status during the application process. This information will remain confidential and separate from your application.

#### **Veterans' Preference**

Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and if claiming disabled status, a current letter of disability from the VA dated within the last 12 months.

#### **Clery Statement**

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the University of North Dakota publishes an Annual Security and Fire Safety Report. The report includes the university's policies, procedures, and programs concerning safety and security, as well as three years of crime statistics for our campus. As a prospective employee, you are entitled to a copy of this report. The report and statistical data can be found online at UND.edu. You may also request a paper copy of the report from the UND Police Department located at 3851 Campus Road, Grand Forks, ND 58202.