



County of San Diego

Medical Examiner Investigator I-23574111

SALARY	\$57,699.20 - \$78,083.20 Annually	LOCATION	County of San Diego, CA
JOB TYPE	Regular - Full time	JOB NUMBER	23574111
DEPARTMENT	Medical Examiner, County	DIVISION	Investigation
OPENING DATE	12/19/2023	CLOSING DATE	1/19/2024 11:59 PM Pacific

Job Summary



The County of San Diego Medical Examiner's Department is currently recruiting for

MEDICAL EXAMINER INVESTIGATOR I

Interested in conducting investigations into the circumstances of death? This may be the job for you!

Don't miss out on the opportunity of an exciting career with an award-winning agency and work at a state-of-the-art facility.

Interviews will take place the week of February 12, 2024. Job offers will be made the following week.

Future Salary Increases

July 2024 – 9.58% increase to base pay (2.75% Across-the-Board + 6.83% Market Increase)

Positions in this class are eligible for the following premiums:

- *\$.80/hour premium for working swing or graveyard shifts*
- *\$.75/hour for bilingual pay*
- *An allowance of up to \$300.00 annually for boots to wear on investigation scenes*

Medical Examiner Investigators are responsible for conducting investigations regarding the mode of death (e.g. accident, suicide, homicide, or natural causes). Incumbents are responsible for locating and notifying next of kin which, includes direct interaction with distraught families. The investigative work performed by Medical Examiner Investigator I's is distinguished from that of law enforcement officials or medical personnel, which focuses on criminal evidence, violations of the law, or biological cause of death.

IDEAL CANDIDATE

- Strong medical background, not limited to the nursing field, Corpsman or Paramedic
- A number of years of documented experience in the field involving direct patient care
- Demonstrated ability to communicate directly with their families.

MINIMUM QUALIFICATIONS

1. One (1) year paid experience as a Medical Examiner Investigator, Deputy Coroner, Forensic Autopsy Assistant, Forensic Embalmer, or Forensic Technician in a Coroner or Medical Examiner's facility; **OR**,
2. Two (2) years paid experience as any of the following: full-time Peace Officer (as defined in California Penal Code Sections 830 or 832), Paramedic, Registered Nurse, or served in a medical capacity dealing with patient care, within a medical facility; **OR**
3. Possession of an associate degree or completion of 60 semester units from an accredited U.S. college or university, or a certified foreign studies equivalency. Coursework must have included 15 semester units in medical terminology, anatomy, biology, chemistry, investigations, forensics, or physiology.

(Click [here](#) for a complete job description.)

Note: Incumbents will traverse rough terrain to reach scene of death and will be exposed to deceased persons, chemicals and fumes, decomposed tissue, noxious odors and trauma. Work shifts may include irregular work hours, weekends and holidays and are subject to callback on a 24-hour basis.

The Department of Human Resources removes personally identifiable information from all recruitments. This practice, called Blind Applicant Screening, hides a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process helps contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

The most highly qualified candidates, based on the evaluation results, will be referred for an interview. Be sure to include your experience in meeting the minimum requirements in both the Work Experience section and the Supplemental Questionnaire section of the Application.

Resumes will not be accepted in lieu of the application Work History and/or supplemental questionnaire.

INTERVIEWS/HIRING PROCESS

The timeline for this recruitment is outlined below.

- Job Offer and Background Process begins: Shortly after the interviews. *Note:* Current County employees may be excluded from additional background screening.
- Pre-employment Medical Screening: Approximately 3 days following successful background investigation results.
- Anticipated Start Date: Start date will be based upon successful completion of background or other mutually agreed upon date

If you are not selected for this interview process, you may have the opportunity to compete for future vacancies.

EVALUATION

Qualified applicants will be placed on a **twelve (12) month** employment list based on scores received during the evaluation of information contained in their employment and supplemental application forms. Please ensure that all information is complete and accurate as the responses you provide on the supplemental application questionnaire will be reviewed using

an automated evaluation system. If you are successful in the initial screening process, your application will be reviewed individually to confirm that the information you provided is accurate and qualifying.

REASONABLE ACCOMMODATIONS

Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

CONDITION OF EMPLOYMENT

As part of the County of San Diego's pre-employment process, prospective candidates will undergo a background check (including fingerprinting) and a pre-employment medical screening prior to beginning County employment. Additional types of background investigations may be conducted based on the job-related activities of the position.

As an employer of over 19,000 employees, the County of San Diego is an organization committed to veteran hiring, retention, and professional development. We recognize the contributions and sacrifices made by our veterans and value the unique expertise and leadership qualities they bring to our workforce. We strive to provide veterans with the resources and tools necessary to maximize their employment opportunities, and to assist veterans with their transition into civilian life by applying the valuable skills, knowledge and training acquired in service to positions and career paths at all levels within our large organization. Click on the resource links below to learn more about how the County of San Diego supports its veterans.

Veteran's Preference Policy The County of San Diego offers preferential credits for military service to assist qualified applicants in transitioning from military to civilian careers with the County of San Diego.

Military Skills Translator Do you need assistance translating your military experience into civilian experience? This tool can help!



The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan](#) ([sandiegocounty.gov](#)) ([Download PDF reader](#)) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any **county**, city, state agency, or public district.

Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

Agency

County of San Diego

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Website

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Medical Examiner Investigator I-23574111 Supplemental Questionnaire

*QUESTION 1

Please be sure to answer the following questions in a thorough and complete manner, as your responses may be used to determine your overall score. If you are invited to a selection interview(s) by a department, your responses to the following questions may be subject to verification. Please do not indicate "See Resume" or "See Application" as these are not acceptable answers. Do you understand this information?

- ☐ Yes
☐ No

*QUESTION 2

Select from the following the choice that most accurately describes the qualifications you are using to qualify for this position: **Note: A copy of your diploma/transcripts or certification must be provided with your application.**

- ☐ I have one (1) year paid experience as a Medical Examiner Investigator, Deputy Coroner, Forensic Autopsy Assistant, Forensic Embalmer, or Forensic Technician in a Coroner or Medical Examiner's facility.
- ☐ I have two (2) years paid experience as any of the following: full-time Peace Officer, Paramedic, Registered Nurse, or served in a medical capacity dealing with patient care, within a medical facility.
- ☐ I have an associate degree or completion of 60 semester units from an accredited U.S. college or university, or a certified foreign studies equivalency. Coursework must have included 15 semester units in medical terminology, anatomy, biology, chemistry, investigations, forensics, or physiology.
- ☐ None of the above

***QUESTION 3**

For the choice you selected in question #2, please describe your experience. Include in your description: 1) Degree or certification (if appropriate) 2) Job title 3) Employer where experienced was obtained 4) Years of experience 5) Description of experience If you do not have experience, please mark N/A.

***QUESTION 4**

Please indicate which option below best describes your experience: **Notes: Please be sure to attach any licensures or certificates at the time of your application. Experience must be verifiable and listed in your work history.**

- ☐ I have at least two (2) years of full-time paid experience as a Licensed Funeral Director or assisting with autopsies / post-mortem examinations.
- ☐ I have two (2) or more years of full time paid experience as Medical Examiner Investigator, Deputy Coroner, Forensic Autopsy Spec, Forensic Embalmer, or Forensic Technician in a Coroner or Medical Examiner's facility.
- ☐ I have three (3) or more years of full-time paid experience as a Paramedic, Registered Nurse, or serving in a medical capacity dealing with patient care within a medical facility
- ☐ I have three (3) or more years of experience as a Military Corpsman/Medic.
- ☐ I have three (3) or more years paid experience as a full-time peace officer conducting death and/or field investigations
- ☐ None of the above

***QUESTION 5**

For the experience indicated in question #4, please briefly describe your experience. If not applicable, please enter "N/A" in the field below. Experience must be verifiable and listed in your work history.

***QUESTION 6**

Are you willing to work standby, call-back, and shift work?

- ☐ Yes
- ☐ No

***QUESTION 7**

Are you willing to submit to a background investigation prior to appointment?

- ☐ Yes
- ☐ No

***QUESTION 8**

The Medical Examiner Investigator job requires an examination at the death scene that could include dismembered or decomposed bodies and illicit drugs. Are you willing to work in these conditions?

- ☐ Yes
- ☐ No

***QUESTION 9**

Are you willing to perform next of kin notifications and interact directly with distraught families?

- ☐ Yes
- ☐ No

***QUESTION 10**

Where did you hear about this job opportunity?

- ☐ San Diego County website
- ☐ Governmentjobs.com
- ☐ Veteran Outreach / FFSC
- ☐ Family, Neighbors, Friends
- ☐ County Employee Resources Group
- ☐ College/University Career Site/Handshake
- ☐ County Social Media
- ☐ American Board of Medicolegal Death Investigators (ABMDI) website
- ☐ Thename.org
- ☐ IACMD
- ☐ AAFS
- ☐ California State Coroner's Association
- ☐ Crime Scene Investigator.net
- ☐ LinkedIn
- ☐ Indeed.com
- ☐ Voice and Viewpoint
- ☐ SD Equality Business Association - LGBTQ Job Board
- ☐ SD LGBT Pride
- ☐ Transcanwork
- ☐ San Diego Black LGBTQ Coalition
- ☐ Other

***QUESTION 11**

If you indicated "Other" in question #10, please indicate how you heard about this job opportunity in the space below.
Please indicate "N/A" if not applicable.

* Required Question