The Community

With a population of more than 478,000, Knox County is the third-most populous county in Tennessee. The county seat, Knoxville, is the largest city in East Tennessee. Residents enjoy affordable housing, a mild climate, short commutes, and a variety of activities for all ages and lifestyles. The cost of living is 17% lower than the national average and with several distinct neighborhoods spanning the county, there is something here for everyone!

Outdoor enthusiasts flock to Knox County due to its spacious parks, proximity to the Great Smoky Mountains National Park, hiking trails, and swimming holes. Knoxville's Urban Wilderness provides residents with 1,000 acres of space for biking, climbing, and hiking.

Major companies also consider the Knox County area a prime location to establish business. Denso Manufacturing, Warner Bros. Discovery Inc, Jewelry Television, Regal Entertainment Group, The Dollywood Company, Clayton Homes, and Bush Brothers all operate in the area.
The Regional Forensic Center

The Knox County Regional Forensic Center, also known as the RFC, is the Medical Examiner for Knox and Anderson Counties. The RFC also serves 21 other counties in Tennessee. The RFC earned NAME accreditation in 2010.

The RFC conducts training, conferences, and offers seminars at its facility for other forensic professionals, law enforcement agencies, and medical personnel. The state-of-the-art training facility provides an excellent learning environment for pathology students from the University of Tennessee to complete their autopsy rotation. In 2021, the RFC performed 1,581 full autopsies and 1,260 external exams with five forensic pathologists. In January of 2022, the RFC added a sixth forensic pathologist position.

RFC Mission Statement

"To provide accurate, timely, compassionate and professional death investigative services for the citizens of Knox County and the counties it serves; identify and develop an understanding of sudden, unexpected and unnatural deaths and educate the public about those deaths; assist law enforcement agencies in their investigations; offer consults to medical professionals and attorneys; render unbiased opinions and testimony in court and extend research support for local and national medical, legal, academic and law enforcement organizations."
The Position

Summary

The purpose of this classification is to perform forensic medical evaluations and analysis involved with determining the cause, manner and circumstances of death and injuries sustained by deceased persons.

Duties include, but are not limited to: performing autopsies and postmortem examinations; performing all dissections of internal organs; interpreting all laboratory, ancillary and consultative reports; developing forensic evidence for use in legal proceedings; testifying and serving as an expert witness in criminal court; rendering the Final Autopsy Report, determining cause and manner of death; advising out of county medical examiners; coordinating work of staff in the absence of the Chief Medical Examiner and Deputy Chief Medical Examiner; and performing additional duties as assigned by the Deputy Chief Medical Examiner and/or Chief Medical Examiner.

Minimum Training & Qualifications

- Certified Forensic Pathologist from the American Board of Pathology in the State of Tennessee must be obtained within one (1) year of hire
- Licensed Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O)
- Must obtain continuing education and training, as available, and as directed in order to maintain high standards in learning and implementing new investigative methods.
- Must possess and maintain a valid Tennessee Driver’s License. **Applicants who are offered this job MUST take a drug test. Passing the drug test is required in order to start the job.**

*Knox County Government is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, Knox County Government may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*
Benefits and Compensation

Salary
$240,000-$250,000/Annually depending on level of experience

Benefits

- Affordable medical, dental and vision plans
- Employer-sponsored basic life insurance
- Voluntary supplemental life insurance
- Paid vacation and sick leave accumulated every pay period
- Thirteen (13) paid holidays
- Employer-sponsored Employee Assistance Programs
- 401a Asset Accumulation Plan with employer matching
- Voluntary 457b Plan and MERP (Medical Expense Retirement Plan)
- Paid memberships to American Board of Pathology, American Academy of Forensic Scientists, American Society of Clinical Pathology, Knoxville Academy of Medicine, and National Association of Medical Examiners
- Reimbursements for Tennessee Medical License renewals
- Reimbursement for continued medical education to attend one conference per year

For a full list of benefits please visit https://www.knoxcounty.org/benefits/

We strive to provide a working environment where all employees feel empowered, valued and invested. Moreover, we encourage you to share your ideas and vision for Knox County.

How to Apply

All applications must be submitted through Knox County's application system.
Visit www.knoxcounty.org/hr or contact human.resources@knoxcounty.org for more information.