



County of Los Angeles

FORENSIC PATHOLOGIST (PHYSICIAN SPECIALIST)

LOCATION	Los Angeles County, CA	JOB TYPE	Full time
JOB NUMBER	P5476A-R	DEPARTMENT	MEDICAL EXAMINER
OPENING DATE	03/05/2021		

Position/Program Information



FILING START DATE:

3/8/2021 at 8:00 AM (PT)

This examination will remain open until the needs of the service are met and is subject to closure without prior notice.

EXAM NUMBER:

P5476A-R

TYPE OF RECRUITMENT:

Open Competitive Job Opportunity

SPECIAL SALARY INFORMATION

20,968.42 - \$28,112.58 monthly

Due to a critical shortage, appointees in the Pathology-Forensic specialty shall be compensated at Step 2, \$21,596.82/monthly. Candidates who are board certified in Forensic Pathology will receive an additional bonus equivalent to **5.5%** of base monthly salary.

Full time, permanent, physician employees are allowed ten (10) days or eighty (80) hours per calendar year for approved continuing education purposes.

BENEFIT INFORMATION

Los Angeles County offers one of the strongest public-sector benefits packages in the nation which includes a Defined Benefit Retirement Plan, Deferred Compensation Plan, and a Cafeteria Benefit Plan where employees may elect medical coverage, dental coverage, group life insurance, AD&D insurance, health and dependent care spending accounts, and long-term disability health insurance.

DEFINITION

Incumbents in these positions are physicians licensed to render specialized professional medical services in Forensic Pathology.

CLASSIFICATION STANDARDS

Positions allocable to this class report to a Chief Physician and provide specialized medical services which requires completion of an approved residency in Forensic Pathology. The Physician Specialist, M.D. performs the full range of professional level work including autopsy procedures, determining cause of death, assessing signs of illness or injury,

reviewing laboratory and radiological data, and directing forensic technicians in autopsy procedures. The position is responsible for training and/or assisting in the training of physicians assigned to residency or fellowship programs. Incumbents are required to exercise knowledge of departmental policies and procedures and to actively demonstrate skills typically associated with Forensic Pathology.

Essential Job Functions

- Performs medical work in a specialized medical field, including specialized autopsy procedures within Forensic Pathology specialty.
- Conducts training or assists in the training of resident or fellow physicians.
- Consults with staff physicians regarding medical and diagnostic work performed.
- Provides consultation to other medical services, including specialists in other fields.
- Conducts the more difficult post mortem examinations and may provide training of other physicians engaged in these activities.
- Confers with medical and professional personnel in such related fields as toxicology in order to discover the main and contributing causes of death.
- Certifies as to the cause of death and testifies in court as an expert witness.
- Develops new techniques within the medical specialty, as needed.
- Conducts specialized research, special studies, and services, including preventive and educational strategies, as needed.

Requirements

SELECTION REQUIREMENTS

Completion of a residency in Anatomic Pathology or Anatomic and Clinical Pathology AND a fellowship* in Forensic Pathology or equivalent training** approved by the American Board of Pathology.

LICENSE

California State Physician and Surgeon's Certificate authorized by the Board of Medical Examiners of the State of California.***

Certification by the American Board of Pathology in Anatomic Pathology or Anatomic and Clinical Pathology.***

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

PHYSICAL CLASS

3 - Moderate. Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

SPECIAL REQUIREMENT INFORMATION

INFORMATION PERTAINING TO THE COMPLETION OF FELLOWSHIP PROGRAM

*Applicants who will successfully complete their fellowship program approved by an American Specialty Board within six (6) months of filing may compete in this examination. However, their names will be placed on a withhold status on the eligible register. Applicants **MUST submit a copy of their recommendation letter from the Residency Program Director confirming good standing and anticipated successful completion date, at the time of filing or email it to csears@hr.lacounty.gov within seven (7) calendar days of filing online.** The recommendation letter must be on a legible letterhead from the accredited institution which shows the area of specialization. In the event candidates do not successfully complete their fellowship program, their names will be removed from the eligible register. A copy of the completion of fellowship program certificate must be submitted before appointment.

Applicants who do not possess a California State Physician and Surgeon's Certificate at the time of filing may compete in this examination. However, their names will be withheld from the certification list pending receipt of the required California State Physician and Surgeon's Certificate authorized by the Board of Medical Examiners of the State of California.

Applicants who have completed a residency and/or fellowship program approved by the American Specialty Board **MUST attach a legible copy of their certificate of completion to the application at the time of filing or email it to klent@hr.lacounty.gov within seven (7) calendar days of filing online.**

**Equivalent training is defined as training which the appropriate American Specialty Board formally recognizes in writing as being equivalent.

***Applicants who possess the required **California State Physician and Surgeon's Certificate authorized by the Board of Medical Examiners of the State of California and Certification by the American Board of Pathology in Anatomic Pathology or Anatomic and Clinical Pathology**, must attach a legible copy of their certificate to the application at the time of filing or within seven (7) calendar days from application submission. If you are unable to attach the required documents, you must email it to klent@hr.lacounty.gov within seven (7) calendar days of filing online. Please include exam number and exam title.

The required license/certificate MUST be current and unrestricted; conditional, provisional, probationary or restricted license/certificate will NOT be accepted.

Additional Information

EXAMINATION CONTENT

This examination will consist of a review and appraisal of qualifications based upon information from Curriculum Vitae*, weighted 100%. This examination will assess procedural; cognitive and diagnostic; administrative; and dispositional competencies.

***IMPORTANT INFORMATION PERTAINING TO THE CURRICULUM VITAE**

As part of the application, all applicants must submit a Curriculum Vitae (CV) summarizing their education, experience, and training as it relates to FORENSIC PATHOLOGIST (PHYSICIAN SPECIALIST) (NON-MEGAFLEX). Each CV must cover the following areas:

- educational degrees obtained
- teaching experience
- research completed (e.g., studies, articles, publications)
- awards received
- academic and professional presentations given

All applicants shall attach their CV to their application at time of filing or email to csears@hr.lacounty.gov within 7 days of submitting their application. *Applications that are missing the CV will be deemed incomplete.*

Applicants must meet the Selection Requirements and achieve a passing score of 70% or higher on the appraisal of qualifications in order to be placed on the eligible register.

Final results will be sent by E-mail. Scores cannot be given over the phone.

ELIGIBILITY INFORMATION

The names of candidates receiving a passing grade in the examination will be placed on the eligible register in the order of their score group for a period of twelve (12) months from the date their name is added to the register.

Applications will be processed on an as-received basis and promulgated to the eligible register accordingly.

NO PERSON MAY COMPETE FOR THIS EXAMINATION MORE THAN ONCE EVERY 12 MONTHS.

FAIR CHANCE INITIATIVE

The County of Los Angeles is a Fair Chance employer. Except for a very limited number of positions, you will not be asked to provide information about a conviction history unless you receive a contingent offer of employment. The County will make an individualized assessment of whether your conviction history has a direct or adverse relationship with the specific duties of the job, and consider potential mitigating factors, including, but not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of offense(s). ***If asked to provide information about a conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed.***

SPECIAL INFORMATION

Candidates selected for appointment will be extended an offer of employment that is conditional upon the successful completion of a background investigation which includes a medical screening and a psychological evaluation.

VACANCY INFORMATION

The resulting eligible register will be used to fill vacancies in the Los Angeles County Department of Medical Examiner located at 1104 North Mission Road, Los Angeles, CA 90033.

AVAILABLE SHIFT

Any

HOW TO APPLY

Applications must be submitted online only. All applications must be received **before** 5:00 p.m. on the last day of filing. Applications submitted by U.S. Mail, Fax, or in person will not be accepted.

Plan to submit your online application well in advance of the deadline as you may be required to verify your email address. This only needs to be done once per email address, and if you already have a job seeker account on governmentjobs.com/careers/lacounty, you can verify at any time by logging in and following the prompts. This is to enhance the security of your online application and to ensure you do not enter an incorrect email address.

REQUIRED DOCUMENTS

- Curriculum Vitae
- Statement of Career Goals
- Legible copy of certificate of completion of residency training program approved by the American Specialty Board.

- Legible copy of California State Physician and Surgeon's Certificate authorized by the Board of Medical Examiners of the State of California.

SOCIAL SECURITY NUMBER

Please include your Social Security Number for record control purposes. Federal Law requires that all employed persons have a Social Security Number.

COMPUTER AND INTERNET ACCESS AT PUBLIC LIBRARIES

For candidates who may not have regular access to a computer or the internet, laptop computers and portable WIFI are available for loan from various public libraries throughout Los Angeles County.

NO SHARING OF USER ID AND PASSWORD

All applicants must file their application online using their *own* user ID and password. Using a family member's or friend's user ID and password may erase a candidate's original application record.

Anti-Racism, Diversity, and Inclusion (ARDI)

The County of Los Angeles recognizes and affirms that all people are created equal and are entitled to all rights afforded by the Constitution of the United States. The Department of Human Resources is committed to promoting Anti-racism, Diversity, and Inclusion efforts to address the inequalities and disparities amongst race. We support the ARDI Strategic Plan and its goals by improving equality, diversity, and inclusion in recruitment, selection, and employment practices.

California Relay Services Phone: (800) 735-2922

Testing Accommodations Coordinator Email: TestingAccommodations@hr.lacounty.gov

Teletype Phone: (800) 899-4099

Alternate Teletype Phone: (800) 897-0077

Department Contact Name: Channon Sears

Department Contact Phone: (213) 351-2912

Department Contact Email: csears@hr.lacounty.gov

COUNTY OF LOS ANGELES

Employment Information

Any language contained in the job posting supersedes any language contained below.

Your Responsibilities:

1. [Completing Your Application:](#)

- a. Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete applications cannot be accepted.
- b. List each payroll title separately for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a Los Angeles County employee and have held multiple positions, do NOT list all of your time with the County under your present payroll title.
- c. Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.
- d. To receive credit, include required documents (e.g., copy of your diploma, transcript, certificate, or license) as directed on the job posting. International degrees in a foreign language must be translated to English and evaluated for equivalency to U.S. standards. Refer to the job posting for specific deadlines for supporting documentation.

2. Requirements on Job Posting:

- a. Your application will only be accepted if it clearly shows you meet the requirements. The information you give will determine your eligibility and is subject to verification at any time.
- b. You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual age 40 or older.
- c. Experience is evaluated on the basis of a verifiable 40- hour week, unless specified otherwise. Prorated part-time experience may be acceptable.

3. Application Deadline: All job applications must be completed and submitted before the closing time on the last day of the filing period as indicated on the job posting unless other instructions are provided. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.

4. Change of Name or Address: To change personal information such as your name or address, log into your profile on www.governmentjobs.com and make the necessary change. This can be done at any time.

5. Equal Employment Opportunity/Non-Discrimination Policy:

- a. It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, color, religion, sex, national origin, age, sexual orientation, disability, or any other characteristic protected by state or federal law.
- b. If you are an individual requesting reasonable accommodation(s) in the examination process, please contact the testing accommodation coordinator listed on the job posting. The provision of

accommodation(s) may be subject to verification, consistent with state and federal law. All accommodation-related information will remain confidential.

Disclaimer: The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction that may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterrupted or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the Internet generally or on any other basis.

NOTE: Your application is submitted using Secure Encryption to ensure the privacy of all information you transmit over the Internet.

By accepting the Use Disclaimer set forth herein, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translating, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

Test Preparation: Study Guides and other resources are available to help candidates prepare for employment tests. An interactive system for taking practice tests may be accessed on the Department of Human Resources website at <https://hr.lacounty.gov/>. Additional resources may be listed on the job posting.

Veteran's Credit: In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28,

1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit. More information available at: <https://www.opm.gov/policy-data-oversight/veterans-services/vet-guide-for-hr-professionals/>

Accreditation Information: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies that are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE). More information is available at:

http://file.lacounty.gov/SDSInter/dhr/070812_PPG123.pdf (Download PDF reader) and

http://file.lacounty.gov/SDSInter/dhr/205105_PPG_123_AC E_Resource_Guide.pdf (Download PDF reader)

Background Check: The County of Los Angeles is a Fair Chance employer. Except as otherwise permissible under applicable laws, you will not be asked to provide information about a conviction history unless you receive a conditional offer of employment. The County will make an individualized assessment of whether your conviction history has a direct or adverse relationship with the specific duties of the job, and will also consider potential mitigating factors, including, but not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of the offense(s). **If asked to**

provide information about a conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed.

Career Planning: Resources to help current and prospective employees plan a career with Los Angeles County are available. To explore career paths to and from nearly all job titles, please visit our interactive Career PathFinder application at <https://career-pathfinder.hr.lacounty.gov/#/>.

Benefit Information: Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a “new member” of the County’s defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) – unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, disability, or any other characteristic protected by state or federal law. All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act. The County will comply with all of its obligations under State and Federal laws regarding the provision of reasonable accommodations to applicants.

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government

Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772- 1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of 1) identity and 2) U.S. employment eligibility.

The California Fair Employment and Housing Act (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the Government Code) the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) and other applicable laws prohibit employment discrimination based on an applicant's protected characteristics, including race, color, religion, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, sexual orientation, age, pregnancy, childbirth, and other characteristics.

COVID-19 VACCINATION: Some County workforce members may be required to be fully vaccinated against COVID-19. Successful candidates for those positions/classifications may be required to submit proof of vaccination against COVID-19 or request an exemption for qualifying medical or religious reasons during the onboarding process. Candidates should not present proof of vaccination until instructed to do so by the hiring department.

Updated February 2024

Agency

County of Los Angeles

Address

Los Angeles, California, 90010

Website

<http://hr.lacounty.gov>

FORENSIC PATHOLOGIST (PHYSICIAN SPECIALIST) Supplemental Questionnaire

*QUESTION 1

Many important notifications such as test invitations, and other special information are only communicated via e-mail. **DO NOT** select "off" under Email Preferences within your profile or click "unsubscribe" on our notices if you would like the County of Los Angeles to notify you regarding your application status, test schedules, and other important information pertaining to your candidacy for this position via email. Moreover, please add csears@hr.lacounty.gov, klent@hr.lacounty.gov and info@governmentjobs.com to your email address book and to the list of approved senders to prevent email notifications from being blocked or filtered as spam/junk email from your email provider. If you do choose to opt out, you will still find all notices sent to you in your governmentjobs.com profile inbox. The County of Los Angeles will not consider allegations of not receiving the email notification as an acceptable reason to authorize a reschedule or late exam administration.

I understand the above information and instructions.

*QUESTION 2

The information you provide on this supplemental questionnaire will be evaluated and used to determine your eligibility to participate in the next phase of the examination process. **CHECK YOUR ANSWER CAREFULLY.** Any mistakes you make and/or incomplete responses you provide in completing these questions will be used to disqualify your application even if you possess the qualifying experience or education. Please be specific as possible and include all information requested. Comments such as "see resume or application" will not be considered as a response. Please note that all information is subject to verification at any time in the examination and hiring process. Falsification of any information may result in disqualification or dismissal.

I understand the above information and instructions.

*QUESTION 3

In which of the following have you completed a residency approved by the American Board of Pathology?

- Anatomic Pathology
- Clinical Pathology
- Anatomic and Clinical Pathology

None of the above

***QUESTION 4**

Have you completed a fellowship program in Forensic Pathology approved by the American Board of Pathology or equivalent training?

Yes

No

***QUESTION 5**

Do you possess a **California State Physician and Surgeon's Certificate** authorized by the Board of Medical Examiners of the State of California?

Yes

No

***QUESTION 6**

Are you certified by the American Board of Pathology in Anatomic Pathology?

Yes

No

***QUESTION 7**

CURRICULUM VITAE This examination will consist of a review and appraisal of qualifications based upon information from the Curriculum Vitae. The examination will assess procedural; cognitive and diagnostic; administrative;, and dispositional competencies. You must attach your Curriculum Vitae to the application **at the time of filing or email to csears@hr.lacounty.gov within 7 calendar days of filing online; otherwise, your application will be considered incomplete.**

I understand and will comply with this requirement.

***QUESTION 8**

SUPPORTING DOCUMENTATION To receive credit for any of the following, you must attach a legible copy of supporting documentation **at the time of filing or submit within seven (7) calendar days from application submission to**

klent@hr.lacounty.gov.

- **A California State Physician and Surgeon's Certificate.**
- **Certificate of completion of a residency training program in Anatomic Pathology or Anatomic and Clinical Pathology approved by the American Board of Pathology.**
- **Certificate of completion of a fellowship program in Forensic Pathology approved by the American Board of Pathology or equivalent training.**
- **If within six months of completing a fellowship program, a recommendation letter from the Residency Program Director confirming good standing and anticipated successful completion date.**
- **Certification by the American Board of Pathology in Anatomic Pathology or Anatomic and Clinical Pathology.**

I understand and will comply with this requirement.

* Required Question