



Arapahoe County
Forensic Pathologist

ARAPAHOE COUNTY

SALARY	\$8,187.93 - \$13,107.06 Biweekly \$212,886.18 - \$340,783.56 Annually	LOCATION	CO 80112, CO
JOB TYPE	Full-time	JOB NUMBER	06138
DEPARTMENT	Coroner's Office	OPENING DATE	04/11/2025
CLOSING DATE	Continuous		

Description

This posting will be open continuously until the position is filled.

Our anticipated hiring range for this position is \$250,000 to \$300,000 annually depending on experience and certifications. Arapahoe County offers a competitive benefits package to include medical, dental, vision, retirement, vacation, and sick. Additional benefits specific to the forensic pathology position also include travel to one professional meeting per year, professional association dues payment, and use of a county vehicle.

[Recruitment Forensic Pathologist 2025.pdf](#)

The Forensic Pathologist assists in the operations and activities of the County Coroner's office including the investigation, evaluation, and examination of deaths within the county that fall under the jurisdiction of the Coroner.

Duties

- Reviews deaths reported to the County Coroner's Office as required by Colorado Statute and determines which cases will require an autopsy or visual examination
- Performs medicolegal autopsies in accordance with accepted standards in the recognized medical specialty of forensic pathology
- Orders and interprets necessary diagnostic tests to aid in the diagnosis of disease and non-natural pathology, understands the effects of postmortem interval on laboratory test results, and determine the cause and manner of death
- Gives testimony as to the cause of death and renders expert opinions in a variety of legal forums, both criminal and civil
- Collects and preserves evidence using accepted chain of custody procedures
- Documents findings at autopsy including pertinent findings and traumatic injuries in the form of written reports and supporting photographs
- Consults with medical experts as necessary to aid in the determination of the cause of death
- Meets and/or confers with attorneys, law enforcement, and health professionals to discuss the autopsy findings and investigation

- Meets and/or speaks with families to discuss the results of the autopsy and the particulars of the death investigation and communicates with the media and other interested parties about the autopsy report
- Shares on-call responsibilities with other staff physicians, responds to homicide or other suspicious death scenes as requested by law enforcement or the Coroner's investigator, and consults in the release of organs and tissue for recovery by procurement agencies
- Assists in the education and training of medical students, residents, student interns, and others in the function of the Coroner and in forensic pathology
- Assists the Senior Medical Investigator in assessing the quality of services provided, helps ensure that staff and visitors conform with office and department safety policies at scenes and in the autopsy room, and assists in the development of office safety policies and in the development of office emergency preparedness plans
- Assists in collaborations with local, regional, and state law enforcement, and investigative, legal and medical agencies including public health

Skills, Abilities and Competencies:

- Understands and interprets written material including technical material, notes, rules, regulations, instructions, reports, charts, graphs, or tables and applies what is learned from written material to specific situations.
- Recognizes and uses correct English grammar, punctuation, and spelling, communicates information in a succinct and organized manner, and produces written information which may include technical material that is appropriate for the intended audience.
- Sets well-defined and realistic personal goals, displays a high level of initiative, effort, and commitment towards completing assignments in a timely manner, works with minimal supervision, is motivated to achieve, and demonstrates responsible behavior.
- Shows understanding, courtesy, tact, empathy, and concern, develops and maintains relationships, may deal with people who are difficult, hostile, and/or distressed, relates well to people from varied backgrounds and situations, and is sensitive to individual differences.
- Expresses information to individuals or groups effectively taking into account the audience and nature of information, makes clear and convincing presentations, listens to others, attends to nonverbal cues, and responds appropriately
- Is sensitive to cultural diversity, race, gender, and other individual differences in the workplace.

Behavioral Competencies (these are required for all positions at ACG):

Accountability
 Accessibility
 Inclusivity
 Integrity

Requirements

Education and Experience:

- Graduation from an approved school of medicine plus completion of residency training approved by the American Board of Pathology, and board certification in Anatomic or Anatomic/Clinical Pathology is required at the time of application.
- Must have completed Forensic Pathology fellowship training at the time of appointment. Must be eligible to sit for the Forensic Pathology Boards at the time of appointment. See statutory requirements below.

Statutory Requirements:

- This class assists in the operations and activities of the County Coroner including the investigation and evaluation of deaths within the County that fall under jurisdiction of the Coroner, planning for the office, and the development and execution of policies, procedures, and performance criteria for office operations.
- By Colorado State Statute (C.R.S. 30-10-606.5), all coroner jurisdiction/forensic autopsies must be performed by a board-certified forensic pathologist. Therefore, M.D./D.O. degree with American Board of Pathology certification in Anatomic or Anatomic/Clinical Pathology is required at the time of application. Must have completed Forensic Pathology fellowship training and be eligible to sit for the Forensic Pathology boards at the time of appointment. By

statute, board certification in forensic pathology is required within 4 years of completion of fellowship; office policy requires ABP board certification in forensic pathology within 2 years of hire.

- Must possess a license to practice medicine in the State of Colorado at the time of appointment (or demonstrate eligibility for licensure with the application process initiated).

Supplemental Information

Pre-Employment Additional Requirements:

- Must successfully pass pre-employment testing which includes an acceptable motor vehicle record (MVR), background check and drug screen.

Post-Employment Requirements:

- Will require fingerprinting and a Colorado Bureau of Investigation (CBI) background check
- Successful completion of bi-annual Colorado Justice Information System (CJIS) training.
- Incumbents must be available for emergency events and available to work on-call as needed including evenings, holidays and weekends.

WORK ENVIRONMENT:

- Hazards: Conditions where there is danger to life, body, and/or health.
- Contact with the deceased persons under a wide variety of circumstances.
- Exposed to infection from disease-bearing specimens.
- Exposed to infections and contagious diseases
- Exposed to risk of blood borne diseases.
- Exposed to unpleasant elements (accidents, injuries, and illness).
- Exposure to hazardous chemicals.
- Occasional pressure due to multiple calls and inquiries.
- Occasionally exposed to radiation hazards.
- Subject to long, irregular hours.
- Subject to many interruptions.
- Subject to varying and unpredictable situations including grieving and potentially unstable individuals.

OSHA WARNING: This position has been determined to be a HIGH exposure risk to "biohazards" associated with blood-borne pathogens HIV (AIDS), HBV (hepatitis B) virus, and air-borne transmissions of TB (tuberculosis). Members are advised that exposure to a "biohazard" may result in severe illness or death. Members are required by agency policy to use protective equipment and clothing. Inoculation may be required to prevent or treat exposures to "biohazards".

PHYSICAL DEMANDS:

- Balancing: Maintaining body equilibrium to prevent falling over.
- Eye/Hand/Foot Coordination: Performing work through using two or more.
- Feeling: Perceiving attributes of objects by means of skin receptors.
- Fingering: Picking, pinching or otherwise working with fingers.
- Handling: Seizing, holding, grasping, or otherwise working with hand(s).
- Hearing: Perceiving the nature of sounds through hearing.
- Reaching: Extending the hand(s) and arm(s) in any direction.
- Repetitive Motions: Making frequent movements with a part of the body.
- Sitting: Remaining in the normal sitting position.
- Standing: Remaining on one's feet in an upright position.
- Talking: Expressing or exchanging ideas by means of spoken words.
- Lifting: Raising or lowering of an object.
- Accommodation: Ability to adjust vision to bring objects into focus.
- Color Vision: Ability to identify and distinguish colors of objects.
- Depth Perception: Ability to judge distance and space relationships.
- Far Acuity: Ability to see clearly at 20 feet or more

- Field of Vision: Ability to see peripherally.
- Near Acuity: Ability to see at 20 inches or less.
- Spends 60% of the time sitting and 40% of the time either standing or walking.
- Occasionally lifts, carries, pulls or pushes up to 100+ lbs.
- Uses cart, dolly, or other equipment to carry in excess of 125+ lbs.
- Occasionally stoops, kneels, balances, reaches, crawls and crouches while performing office or work duties.
- Verbal and auditory capacity enabling interpersonal communication through automated devices, such as telephones, radios, etc.
- Constant use of eye, hand and finger coordination enabling the use of automated office machinery or equipment.
- Visual capacity enabling constant use of computer or other work related equipment.

Definitions:

Occasionally: Activity exists less than 1/3 of the time.

Frequently: Activity exists between 1/3 and 2/3 of the time.

Constantly: Activity exists more than 2/3 of the time.

*** In accordance with Senate Bill 23-058, applicants understand that Arapahoe County will not request or require the applicant to include their age, date of birth, or date of attendance/graduation date on the initial application. Applicants understand that Arapahoe County can request or require an individual to provide documentation including copies of certification, transcripts, and other materials created by a third party. The applicant understands that the applicant can redact, if they so choose, information that identifies age, date of birth, or dates of attendance/graduation from an educational institution on those requested/required certification, transcripts and other materials created by a third party.*

Toll Free Applicant Technical Support: If you experience technical difficulty with the NEOGOV system (i.e. uploading or attaching documents to your online application), call NEOGOV technical support at 855-524-5627. Helpful hints: if you are having difficulty uploading or attaching documents to your application, first, ensure your documents are PDF or Microsoft Word files, and second, close the document before you attempt uploading (attaching) it.

Employer

Arapahoe County

Address

5334 S. Prince Street

Littleton, Colorado, 80120

Phone

303-795-4482

Website

<http://agency.governmentjobs.com/arapahoe/default.cfm>

Forensic Pathologist Supplemental Questionnaire

***QUESTION 1**

Have you graduated from an approved school of medicine?

Yes

No

***QUESTION 2**

Have you completed residency training approved by the American Board of Pathology?

- Yes
 No

***QUESTION 3**

Will you have completed board certification in Anatomic or Anatomic/Clinical Pathology by the time of appointment/hire?

- Yes
 No

***QUESTION 4**

Will you have completed Forensic Pathology fellowship training by the time of appointment/hire?

- Yes
 No

***QUESTION 5**

Do you have board certification in Forensic Pathology or are you eligible to sit for the Forensic Pathology Boards at the time of appointment?

- Yes
 No

***QUESTION 6**

At the time of hire, will you have an active license to practice medicine in the State of Colorado?

- Yes
 No

***QUESTION 7**

Do you have a current, valid driver's license?

- Yes
 No

***QUESTION 8**

Have you received eight or more points within the past twelve months or twelve or more points within the past twenty-four months against your driving record?

- Yes
 No

***QUESTION 9**

How many moving traffic violations have you been cited for in the past two years?

- Less than 3 violations
 3 or 4 violations
 5 or more violations

***QUESTION 10**

In the past three years, have you had your driver's license revoked or suspended?

- Yes

No

* Required Question