Forensic Pathologist (Early-Career, AP Board Eligible/Certified)

Washington, DC | In-Person (Relocation Supported)

About EPIARX Diagnostics

EPIARX Diagnostics is a private pathology practice based in Washington, DC, specializing in autopsy and diagnostic pathology. We serve families, hospitals, medical examiners, and institutional partners across nearly half the country.

We are intentionally small, growing thoughtfully, and built for physicians who want to do excellent work without burnout. Our practice prioritizes sustainable workloads, protected time off, mentorship, and professional development—offering a real alternative to the grueling pace common in large hospital systems and government settings.

Our current lab is located in Tenleytown (Metro-accessible), with plans to expand into a new, state-of-the-art facility in Brookland (Northeast DC) in 2026.

Position Overview

We are seeking an early-career Forensic Pathologist who is passionate about postmortem pathology and eager to build deep hands-on expertise in a private practice environment.

This role is ideal for a recent or soon-to-be pathology residency graduate (within ~12 months) who is Board Certified or Board Eligible in Anatomic Pathology (AP) and has meaningful exposure to autopsy pathology. Candidates with a Forensic Pathology Fellowship (completed or in progress) are encouraged to apply, but this is not required.

You will focus primarily on autopsy pathology, with opportunities over time to expand into consultative and second-opinion work. Occasional regional travel may be required for case-related support, partner institutions, or professional development.

Key Responsibilities

- Perform autopsies and manage postmortem cases end-to-end (gross exam, histology, reporting)
- Prepare and sign out reports with accuracy, clarity, and professional rigor
- Collaborate with internal teams and referring partners to ensure timely case handling
- Participate in quality assurance, peer review, and process improvement
- Maintain meticulous documentation and strict confidentiality
- Engage in CME and supported professional development

Qualifications

- MD or DO from an accredited institution
- Completion of Pathology Residency (within the last 12 months or by Summer 2026)
- Board Certified or Board Eligible in Anatomic Pathology (AP)
- Demonstrated hands-on experience and interest in autopsy pathology (required)
- Forensic Pathology Fellowship completed or in progress (preferred)
- Strong analytical, writing, and communication skills
- Detail-oriented, self-directed, and comfortable in a fast-paced, high-accuracy environment

Compensation

- Base Salary: \$200,000-\$250,000, commensurate with experience and training
- Annual Bonus: Performance-based

Wellness & Time Away

- Mental health days
- Birthday leave
- 6.5-day paid holiday break (Christmas Eve through New Year's Day)
- Loyalty Sabbatical Program: Additional paid sabbatical unlocked after 3 years

Benefits

- Health, dental, and vision insurance subsidies
- 401(k) with matching
- Life and disability coverage
- Employee Assistance Program (EAP)
- Commuter benefits

How to Apply

Please submit your **CV** and a **cover letter** on <u>our website's career page</u> describing your training and interest in autopsy pathology at EPIARX Diagnostics.

Questions and inquiries welcome: team@epiarx.com

Applications are reviewed on a rolling basis.