



**COUNTY OF RIVERSIDE  
HUMAN RESOURCES DEPARTMENT  
INVITES APPLICATIONS FOR THE  
POSITION OF:**



**Chief Forensic Pathologist**

**SALARY**

\$134.93 - \$173.79 Hourly  
\$23,387.26 - \$30,123.93 Monthly  
\$280,647.12 - \$361,487.15 Annually

**THE POSITION**

**[CLICK HERE TO APPLY](#)**



The **Riverside County Sheriff's Department** is seeking a **Chief Forensic Pathologist** to direct and coordinate the forensic pathology activities of the Sheriff/Coroner/Public Administrator's Office; to determine the cause and manner of death of the deceased who are in custody of the Sheriff/Coroner/Public Administrator; to testify and provide medical evidence at inquests, Coroner reviews and court trials; and to perform other work as required.

This single-position class in the Sheriff/Coroner/Public Administrator's Office reports to a Sheriff's Captain and has primary responsibility for establishing the necessary policies, procedures, standards and controls to ensure the appropriate autopsies and toxicological and clinical laboratory examinations of the deceased are performed and complete detailed reports of findings. In addition to performing autopsies, this position directs the work of contract pathologists and department staff engaged in performing post-mortem examinations, and serves as the expert witness in court concerning the findings.

This class has been designated At-Will by the Board of Supervisors, in accordance with the provisions provided under Article 6, Section 601E (8) of the County Management Resolution and serves at the pleasure of the Sheriff/Coroner/Public Administrator.

**Meet the Team!**

The law enforcement professionals of the Riverside County [Sheriff's Department](#), with a staff of over 3,600 dedicated men and women, cover the expanse of over 7,300 square miles in southern California. The Sheriff's Department is dedicated to serving the citizens of its communities with integrity, professionalism, leadership, and loyalty and believes in service above self.

**EXAMPLES OF ESSENTIAL DUTIES**

- Establishes policies, procedures, standards and controls to ensure appropriate autopsies and toxicological and clinical laboratory examinations of deceased are performed.

- Performs autopsies and evaluates historical and law-enforcement investigative information to establish cause and time of death and whether death was due to a natural cause, accident, suicide, or homicide, at the hands of another other than by accident or is undetermined.
- Collects medical evidence such as trace evidence and secretions; performs chemical and/or microscopic examination of tissues and fluids, and submits samples of body fluids, tissues and other findings to laboratories for toxicology and clinical laboratory examination when analysis may be required.
- Prepares detailed reports of findings, confers with judicial and law enforcement personnel and assists in interpreting autopsy findings for the purpose of reconstructing events leading to suspected homicides or suicides.
- Signs death certificates, gives testimony at inquests, Coroner review processes, and in court trials.
- Plans, organizes, directs, and coordinates ancillary staff performing post-mortem examinations.
- Provides formal training, guidance and instructions to staff on skills related to forensic pathology, court testimony, and report writing.
- Keeps informed of current techniques, procedures and equipment in forensic pathology and initiates, conducts and coordinates special research projects.
- Maintains appropriate records related to work activities and assists in preparing the budget based on records and related information.

### **MINIMUM QUALIFICATIONS**

**Certificate/License:** Possession of a valid Physician's and Surgeon's Certificate issued by the State of California.

Possession of the Forensic Pathologist Board Certification.

Upload a copy of your qualifying certifications as an attachment to your Government Jobs account at the time of application.

#### **Working Conditions:**

Incumbent will routinely be required to attend evening meetings, press conferences, and scenes of deaths.

Gains confidence of County staff, judicial agencies, legal representatives, the media and the public.

Viewed as medico legal expert in Forensic Pathology.

Demonstrates integrity and professional standards.

Provides leadership and expertise in highly stressful or crisis situations.

Complies with and ensures compliance of regulations and policies related to medical exams.

Answers technical questions in appropriate format for audience whether jury or a medico legal expert.

Establishes internal controls and effectively coordinates work activities.

Initiates resolutions to operational problems.

**Knowledge of:** Principles and practices of modern medicine and techniques of autopsy; statues, ordinances, regulations and medico legal issues related the to Coroner's Bureau; current and highly specialized techniques, investigative procedures and equipment applicable to forensic pathology including the applicability of toxicology, ballistics/firearm examination, trace evidence, forensic serology, forensic anthropology, and DNA technology; rules and regulations applicable to court testimony.

**Ability to:** Perform highly skilled post-mortem examinations; review and evaluate complex investigations, autopsy reports and other specific findings to establish the cause of death; plan, organize and direct the activities of a staff; communicate effectively and serve as an expert witness at court trials, inquests, and legal proceedings; write and effectively interpret comprehensive reports; establish and maintain effective relationships with others.

## **APPLICATION PROCESS**

Read this posting for instructions on how to apply. For specific questions regarding this position, contact the recruiter. Postings may close at any time without notice.

All employment offers are contingent upon successful completion of a pre-employment physical exam, including a drug/alcohol test, and a criminal background investigation, including fingerprinting. (A felony or misdemeanor conviction may disqualify the applicant from County employment).

**REQUIRED PROBATIONARY PERIOD** - As an Approved Local Merit System, the County of Riverside requires all new regular or seasonal employees to serve an initial probationary period, the duration of which is indicated in the applicable Memorandum of Understanding, County Resolution, or Salary Ordinance. Temporary and Per Diem employees serve at the pleasure of the agency/department head.

The County of Riverside is an Equal Opportunity Employer. It is the policy of the County of Riverside to provide employment opportunity for all qualified persons. All applicants will be considered without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender, gender identity, gender expression, marital status, ancestry, medical condition (cancer and genetic characteristics), genetic information, or denial of medical and family care leave, or any other non job-related factor.

**REASONABLE ACCOMMODATIONS** - The County of Riverside is committed to providing reasonable accommodation to applicants as required by the Americans with Disabilities Act (ADA) and Fair Employment and Housing Act (FEHA). Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the recruiter for the position noted above. For additional information and/or to obtain the appropriate form for requesting a reasonable accommodation, please visit the Disability Access Office web page located at: <http://dao.rc-hr.com/>.

## **SUPPLEMENTAL INFORMATION**

### **Other Requirements**

Possession of a valid California Driver's License.

### **Veteran's Preference**

The County has a Veteran's Preference Policy. Upload a copy of your (or your spouse's) Member-4 Form DD-214 indicating dates of service, and a copy of your spouse's letter of disability (if applicable) with your application. For privacy reasons, it is recommended that you remove your social security information from the document(s). A Human Resources

Representative will review the materials and determine if you qualify for veterans' preference. See the policy [here](#).

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### **What's Next?**

This recruitment is open to all applicants.

Applicants who are current County of Riverside employees and/or current employees of the Sheriff's Department may be considered before other applicants depending on the volume of applications received.

Qualified applicants may be considered for future vacancies throughout the County. Based on the number of applications received, this posting may close without notice.

For more information regarding the position, please contact the recruiter, Dean Tran, via email at [detrans@rivco.org](mailto:detrans@rivco.org).

APPLY ONLINE AT:  
<http://www.rc-hr.com>

County Admin. Center P.O. Box 1569, 4080 Lemon St., 7th  
floor  
Riverside, CA 92502-1569

CHIEF FORENSIC PATHOLOGIST  
Dean Tran

Issue Date: 03/08/23

*Note: Riverside County does not accept paper resumes or employment applications.*

