

Montgomery County Medical Examiner's Office



Join Our Team: Assistant Medical Examiner Opportunity in Thriving Montgomery County, Texas

Discover a Rewarding Career with Exceptional Quality of Life

Imagine advancing your career in forensic pathology while enjoying the best of Texas living in Montgomery County—home to Conroe, a vibrant community blending small-town charm with modern conveniences, just 40 miles north of Houston. With its growing economy, excellent schools, and endless outdoor adventures—from Lake Conroe's boating and fishing to nearby Sam Houston National Forest trails—Montgomery County offers an unbeatable mix of relaxation and excitement. Plus, with affordable housing, a lower cost of living than larger Texas cities, and no state income tax, you'll stretch your impressive salary even further while building roots in a welcoming, family-friendly environment.

As a leader in public health and justice, the Montgomery County Medical Examiner's Office is seeking a board-certified Assistant Medical Examiner to join our dedicated team. You'll contribute to meaningful investigations in a supportive setting that values work-life balance and professional growth.



Position Overview

- **Work Type:** Full-Time
- **Department:** Medical Examiner's Office
- **Job Title:** Assistant Medical Examiner
- **Annual Salary:** \$300,000 (for board-certified candidates)
- **Civil Service:** Not Applicable
- **Location:** 5101 North Parkway, Conroe, TX 77303
- **Shift Hours:** Flexible and to be discussed during interview; standard office hours 8:00 a.m. – 5:00 p.m., Monday–Friday, with a shared on-call weekend rotation

Why Join Us? A Supportive Team and Manageable Caseload You'll collaborate with our three full-time board-certified forensic pathologists in a collegial environment where expertise is shared and burnout is a thing of the past. In 2024, our office handled 680 autopsies and 132 external examinations, including just 24 homicides and 17 infant cases. This structure allows you to focus on high-quality, impactful work without overwhelming volume.



Outstanding Benefits to Support Your Well-Being: Montgomery County invests in your health and future with a comprehensive benefits package designed for full-time employees:

- **Health & Wellness:** Comprehensive health, dental, and vision insurance, plus access to our wellness clinic partnered with Next Level Prime for free primary and urgent care.
- **Time Off:** Generous paid leave including vacation, sick, holiday, and personal time, with accrual rates that increase based on your years of service.
- **Retirement Security:** Enrollment in the Texas County and District Retirement System (TCDRS) with a 2.5:1 employer match and 100% vesting after just 8 years.
- **Additional Perks:** Optional 401(k) and 457 plans, short- and long-term disability coverage, and more

Qualifications

- Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO) from an accredited medical college or university,
- Eligibility for Texas Medical License.
- Board certification by the American Board of Pathology in both Anatomic and Forensic Pathology.
- Current fellows (Board eligible) are encouraged to apply.
- Experience with courtroom testimony is preferred.
- In-depth knowledge and hands-on expertise in postmortem external examinations, autopsies, medical/dental identification, trauma analysis, natural diseases, toxicology, serology, DNA testing, and photography. Proficiency in extracting blood, tissue, and organ samples for analysis.

Key Responsibilities

- Lead or oversee postmortem examinations, autopsies, laboratory analyses, and cause-of-death determinations in accordance with Texas Criminal Code 49.25.
- Serve as an expert medical witness in local, state, and federal court proceedings.
- Author detailed reports on examination findings and collaborate effectively with medical professionals, law enforcement, district attorneys, decedents' families, news media, and the public—bridging science and community trust.

Ready to Make an Impact? Send your CV to Alex.John@mctx.org and Kaylin.Kourkoubes@mctx.org today and take the next step toward a fulfilling career in Montgomery County.

Montgomery County provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.