

# The Ada County, Idaho, Coroner's Office

# Forensic Pathologist Annual Salary - \$340,039 - \$346,939

The Ada County Coroner' Office offers superior workplace environment along with a comprehensive benefits package that is designed to provide employees and their families with an enjoyable employment experience. The Ada County Coroner's Office physicians enjoy a weekday working schedule with no required weekend or holiday hours.

The excellent benefits package includes medical, dental and vision insurance; generous vacation and sick leave with accrual beginning immediately upon the start of employment; 11 paid holidays a year; participation in one of the Nation's best state retirement systems, which includes 11.96% employer contribution; various savings plans including a deferred compensation 457(b) plan with up to 3% county match; 401K plan; paid parental leave; life insurance; wellness programs; and ongoing training opportunities. This generous Ada County rewards package increases the base salary for employees by approximately 40 percent in total.



#### LIVING IN ADA COUNTY, IDAHO

Ada County, located in Southwestern Idaho, offers a unique mixture of urban and rural communities with industries ranging from high-tech business to ranching and farming. Ada County is nestled where the high desert meets the western edge of the Rocky Mountains and is the gateway to exceptional recreational opportunities. These include world legendary white-water rafting, Nordic and Alpine skiing, snowboarding, hunting, fishing, backpacking, camping, and boating.



Cities in Ada County include Boise, Garden City, Meridian, Eagle, Star, and Kuna, and most are linked by the beautiful Boise River, which offers residents unbeatable recreation access through the Boise River Greenbelt system. In addition, the Boise foothills provide access to many trails used for mountain biking, running, and hiking.





The local food scene, using ingredients sourced from local farms and ranches, is innovative, diverse and delicious. We have a spectacular Saturday farmers market in downtown Boise from spring to fall. Southwest Idaho has also become home to several award-winning vineyards and wineries due to the rich volcanic soil and mild four-season climate.



Ada County is a great place to work, play and raise a family. Whether it's the vibrant cultural and recreational opportunities, the friendly people or the mild climate, Boise and the surrounding communities afford a quality of life second to none. Great jobs, diverse schools, affordable housing and safe, clean and vibrant cities all add up to an excellent place to live.

For more information on the Boise area please visit: <u>www.boise.org</u>.

Ada County is a thriving hub of excellent food and entertainment. Home to the famous blue turf of the Boise State Broncos, we also have minor league baseball, ice hockey, and basketball teams. Ada County is also enjoys several public golf courses, including 5 private country clubs. Numerous theaters, art galleries and music venues canvas the Treasure Valley.





## THE CORONER'S OFFICE

Located in beautiful Meridian, Idaho, the Ada County Coroner's Office has a staff of 33 employees, who are charged with serving the most densely populated county in the State of Idaho. Investigating over 3,500 cases per year, the highly trained staff includes two Forensic Pathologists, six Forensic Autopsy Technicians, 13 Medicolegal Death Investigators, seven Administration/Support staff, and one Emergency Preparedness Coordinator. These highly skilled career professionals operate under the direction of the Ada County Coroner, Chief Deputy Coroner, and the Chief Administration Officer.

Ada County is one of only six offices nationally that is dual accredited by both the National Association of Medical Examiners (NAME) and the International Association of Coroners and Medical Examiners (IACME). Nearly all of our medicolegal death investigative staff are registered diplomates with the American Board of Medicolegal Death Investigators (ABMDI). The Office serves as a regional center providing consulting and pathology services to 33 Idaho counties. The new Ada County facility has ample room for all medicolegal services and examinations including a total of eight autopsy stations (six in the general suite and two in the decomp/isolation suite). This state-of-the-art facility provides the essential environment needed to maintain the absolute highest standards of service to the people of Ada County and the State of Idaho.

The coroner's office works in concert with Local, State and Federal Law Enforcement agencies in the death investigation process. Additionally, the office operates closely with State Universities, Epidemiologists and the CDC. The Ada County Coroner's Office is also affiliated with Idaho's only medical school, the Idaho College of Osteopathic Medicine (ICOM), in the education of future physicians. The office places a high value on education with many of the coroner's staff participating in educational outreach programs including speaking engagements with schools and various other professional and civic organizations.

We continually work hard to foster a positive work environment for all employees while continuously improving and building our professional relationship with key stakeholders.

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|------------------|--|------|------|------|------|---------|----------|
|                  | 2020   | 2021 | 2022 | 2023 | 2024 | Average | Per Path |
| Full             | 400  | 433  | 474  | 435  | 491  | 447     | 149      |
| Limited          | 25   | 35   | 53   | 51   | 58   | 44      | 15       |
| External         | 270  | 250  | 297  | 293  | 310  | 284     | 95       |
| Remote Exam      | 76   | 147  | 116  | 156  | 176  | 134     | 45       |
|                  | Homicide Cases (includes out-of-county)<br>Infant Cases (includes out-of-county) |      |      |      |      | 18      | 6        |
|                  |  |      |      |      |      | 5       | 9        |

### Autopsy Activity

#### THE IDEAL CANDIDATE

The ideal candidate must be licensed to practice medicine in the State of Idaho and be board certified or board eligible for certification by the American Board of Pathology with certification being completed within two years of appointment.

Additionally, one should possess good communication skills, a strong work ethic, and the ability to complete casework within accreditation requirements.

A successful forensic pathologist will need to effectively testify to their examination findings in both criminal and civil litigation. This doctor will also be expected to attend fatality review meetings on a rotating basis and participate in periodic peer review of institutional cases. All physicians rotate on-call hours with little to no scene response required.



#### **APPLICATION PROCESS**

Qualified candidates may submit a resume/cv and complete the online application by visiting our website at:

#### https://adacounty.id.gov/jobs

For assistance with the application process, please contact Chief Deputy Coroner Brett Harding at bharding@adacounty.id.gov.

Additional information regarding Ada County and the Coroner's Office can be found online at:

www.adacounty.id.gov www.adacounty.id.gov/coroner

Ada County is an Equal Opportunity Employer

