STATE OF CONNECTICUT
OFFICE OF THE CHIEF MEDICAL EXAMINER

Now Seeking Applications for
ASSOCIATE MEDICAL EXAMINER
$303,750 to $375,600
Come join our team in the heart of Connecticut!

The Associate Medical Examiner position is well-supported and allows the Forensic Pathologist to perform comprehensive death investigations, using their talents, expertise, and collaborative relationships with Investigations, Technicians, Photographers, Medical Records staff and other stakeholders on varied types of investigations, while making a significant statewide impact on public health and safety.

And in Connecticut, you can enjoy your excellent work while also taking full advantage of what life here has to offer …

Connecticut has 169 towns, 21 cities and 9 boroughs - all of which have their own unique identity, but have in common excellent education systems and friendly and safe communities to live in.

You can enjoy living in a coastal, wooded, urban, suburban or even rural neighborhood …

With so many attractions and activities in one small state, Connecticut offers a complete experience in a compact package. With a total of 5,567 sq mi (14,357 km²) of land and water, it is the 3rd smallest state.

Connecticut also offers easy access to
- Boston and New York City; by car or train
- Vermont and New Hampshire; to access the Mountains
- The rest of US and Internationally,
  - Bradley International Airport, located 20 minutes from Hartford, has many direct domestic and a few international flights.
  - Amtrak stations throughout the state
Connecticut offers a dynamic blend of indoor and outdoor activities throughout all four seasons.

With beautiful beaches along the Connecticut coast to scenic green trails throughout the state.

With some of the world’s most exciting casino resorts, concert venues and sporting events, to some of New England’s most picturesque camping grounds.

And challenging adventure parks contrasted with stimulating and historical museums.
Connecticut has 110 state parks, 32 state forests, and literally hundreds of outdoor activities.

Go fish! Connecticut offers great spots for both inland and coastal fishing.

Chill with your toes in the sand at Connecticut's beaches.

So many ways to get out and enjoy the water - kayaking, sailing, jet skiing, canoeing, paddleboarding, tubing, rafting...the list is endless!
The Connecticut Beer Trail

Explore the Connecticut Beer Trail and its distinctive craft beer destinations. Connecticut has a host of award-winning breweries and brewpubs, and many offer food, dining experiences and special events.

Discover fantastic, fresh, handcrafted, locally brewed beer, and take a brewery tour.

The Pizza Trail

Virtually every city and town has at least one pizzeria - some have a reputation for greatness, others have a family recipe that locals swear by. The Connecticut Pizza Trail incorporates professional opinions along with the results of our own social media polling.

Bikes & Hikes & Trails

Connecticut is home to many beautiful steep and challenging, or strolling and rolling biking, hiking and walking trails.
The Connecticut Office of the Chief Medical Examiner (OCME) is seeking an Associate Medical Examiner (AME) to join our eleven (11) member Medical Examiner staff and fellowship training program and make a significant contribution to the health and safety of the Connecticut community and beyond.

Our Mission:
To provide accurate certification of the cause of death and to identify, document and interpret relevant forensic scientific information for use in criminal and civil legal proceedings necessary in the investigation of violent, suspicious and sudden unexpected deaths, by properly trained physicians. Providing such information may prevent unnecessary litigation, protect those who may have been falsely accused, and lead to proper adjudication in criminal matters.

“Show me the manner in which a nation cares for its dead and I will measure with mathematical exactness the tender mercies of its people, their respect for the laws of the land, and their loyalty to high ideals.”
-Sir William Ewart Gladstone
A little about us.....

The Connecticut OCME is a National Association of Medical Examiners (NAME) Accredited, free-standing, facility centrally located just outside Hartford, the state Capitol, on the Campus of the University of Connecticut Health Center and Medical School in Farmington, CT.

The OCME is the single centralized, state-wide medical examiner system performing about 2,800 autopsies per year which includes approximately 150 homicides and a broad spectrum of other deaths due to varied injuries and diseases.

As the single, statewide, death investigation system, the CT OCME is a primary source of mortality data for public health and public safety entities. Our data is frequently shared and explored for prevention strategies. The Associate Medical Examiners hold positions on many of the mortality review panels and make great contributions. The collegial Medical Examiner staff range in experience from 2+ to 25+ years, resulting in a very educational and supportive environment for death investigations and professional development. The medical examiners have access to consultants in pediatric pathology (board certified), neuropathology (board certified), cardiac pathology, radiology, and odontology.

The CT OCME facility has been approved and budgeted for reimagination. Architectural planning is underway. We know these processes are not overnight - but we are excited to have momentum to bring our facility to a “state of the art” designation.

When fully staffed, our office maintains 11 full-time Medical Examiners, 6 per diem Medical Examiners and 2 forensic pathology fellows.

We have academic relationships with the medical schools at Yale, UCONN, and Quinnipiac University and all the state pathology residency programs. We also have an accredited forensic pathology fellowship program.
Supportive Investigative Work Environment

Experienced full-time medicolegal death investigators (most are ABMDI certified) work 24/7 to investigate reported deaths and attend scenes.

Additional supports include:
- Excellent forensic technicians
- Professional full-time autopsy photographers
- Thorough and attentive medical records staff and laboratory assistants.
- In-house business office
- Dedicated in-house human resources professionals
- Knowledgeable IT analysts.

This supportive environment allows for maintenance of the 90% requirement for turnaround time for case completion.

Medical Examiners have electronic access to most of the hospital medical records systems, allowing for easy access to pertinent records and aid in case investigations and identifications.

NMS Laboratories performs our toxicology testing with an average turn-around-time of 20 days.

The Connecticut Division of Scientific Services performs our DNA analysis.

Digital radiology and histology (submitted at the discretion of the medical examiner) are done in-house.

Reports are transcribed by a contracted service with a turnaround time of 24 hours.

An electronic case management system contains all case related information, including all images, radiology, and reports, and has search and management functions for a complete archive of cases.
Duties of the AME include (but not limited to):

- Performs a wide variety of medical services, including autopsy external examinations of bodies, evaluation of medical records, dictation of autopsy and examination reports and oversees completion of transcribed reports.
  - Each AME is capped at 3 full autopsies each day (including weekends).
  - Weekend autopsy rotation is 2 weekend days per month with additional compensation.
  - On-call overnight duty rotation is approximately 3 to 4 nights per month with additional compensation. Overnight call duties are handled from home and include telephone correspondence with an investigator as it pertains to organ and tissue donor requests and case disposition questions.
  - Dedicated, scheduled paperwork days, which can be performed remotely (telework). Case-management system and Electronic Medical Record Systems are available remotely.

- Interprets toxicology and laboratory results; analyzes tissue/body fluid slides with microscope and interprets findings.
- Communicates with families and other appropriate parties to explain process, procedures and finding.
- Prepares and presents medical findings in court, to judicial agencies, legal representatives, and other interested parties.
- AME’s may respond to scenes as needed or at their discretion, however full-time OCME Investigators complete all the scene investigative work.
- Teach Forensic Pathology Fellows, Pathology Residents, Medical Students, and Pathologist Assistant Students and handle administrative duties as assigned.
- Opportunities for research are available within the agency and through partnerships with hospitals and other stakeholders.
- Provide advisory and consultative services to agency staff and various governmental bodies.
Who should apply?

The Connecticut OCME is seeking enthusiastic pathologists who desire to work and teach in a well-supported, statewide system with a diverse caseload.

- We are interested in all applicants from junior level to senior level.
- By the time of hire, the selected individual must possess board certification in Anatomic Pathology or AP/CP and be board-eligible in forensic pathology.
- Pathologists currently in fellowship training are eligible to apply. Forensic Pathology board certification by American Board of Pathology is required within two (2) years of employment.
- Forensic pathologists with experience teaching forensic pathology fellows as part of a training program are strongly encouraged to apply, as are those with additional subspecialty training.
COMPENSATION:
We are pleased to offer an annual salary range from minimum $303,750 ($235,750 plus $68,000 other compensation) to $375,601 ($307,601 plus $68,000 other compensation), commensurate with experience.

- The additional $68,000 compensation is comprised of:
  - $8,000 annual bonus for maintaining board certification in anatomic and forensic pathology.
  - $60,000 for rotating weekends (one per month), holidays (3 per year) and on-call (3 days per month).
- An additional $30,000 sign-on bonus is available
- The office is a federally qualified site for student loan repayment.
- The AMEs are members of District 1199 bargaining unit. There are step salary increments annually and new contracts typically include cost of living adjustments.

The salary is prescribed by State of CT schedule and scale.

BENEFITS/INCENTIVES:
- Comprehensive health and retirement benefits
- Life and disability insurance and other tax deferred programs are also available to State Employees.
- Paid vacation, sick and personal leave based on agency guidelines.
- Registration and travel paid for one scientific meeting annually.
- Reimbursement of Medical licensure and board recertification examinations.
OCME will receive applications online. The Application of Employment will be found at:

https://www.jobapscloud.com/CT/sup/BulPreview.asp?R1=230717&R2=4661RQ&R3=002&Viewer=Admin&Test=Y

OCME Contact:
Mr. Jaime Sanz, Director of Human Resources, Recruiter
jsanz@ocme.org
860-679-3982

Additional Information / Website:
Connecticut Office of the Chief Medical Examiner