

Apply By: Friday, December 8, 2023 11:59 pm EST

[Print](#)

Job Information

Talent Pool - Forensic Pathologist (Fee for Service)

Organization: Ministry of the Solicitor General

Division: Ontario Forensic Pathology Service (OFPS)

City: Toronto

Language of Position(s): English

Job Term: Temporary

Job Code: FFS - Fee For Service

Salary: Not Available

Understanding the job ad - definitions

Posting Status: Open

Job ID: 207821

[Apply Here](#)

The Ministry of the Solicitor General, Provincial Forensic Pathology Unit, Ontario Forensic Pathology Service is seeking part-time Forensic Pathologists to assist in the delivery of high-quality forensic pathology services to coroners, police, crown attorneys, lawyers and courts in Ontario.

This exciting work will be carried out on weekdays and weekends on a fee-for-service basis at the new, state of the art Forensic Services and Coroners Complex: Centre of Forensic Sciences. Remuneration is for performing postmortem examinations based on a predetermined schedule depending on case type. Any other expenses incurred to perform this work will not be compensated.

ABOUT US:

The Provincial Forensic Pathology Unit (PFPU) is the main autopsy service for the Province of Ontario operating under the auspices of the Ontario Forensic Pathology Service. The PFPU performs over 5000 medico-legal autopsies per year including all homicides and criminally suspicious deaths of adults, infants and children in the greater Toronto area. In addition, the Unit acts as a referral centre for complex cases for other regions of the Province that do not have access to forensic pathology expertise.

****Please note**:** These positions are NOT considered public service employees employed by the Ontario Public Service under the Public Service of Ontario Act, 2006. This recruitment posting is for on-call, fee-for-service positions funded through the OCC/OFPS, Ministry of the Solicitor General.

The Ontario Public Service (OPS) Leadership Behaviours defines what it means to be a leader through the following expected attributes and behavioural competencies:

- to demonstrate authenticity, accountability and courage
- to embrace positive disruption, a future mindset and to develop each other, every day
- to lead with a common purpose, be inclusive and drive people centered outcomes

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy and the OPS Diversity and Inclusion Blueprint pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code. Refer to the "How to apply" section if you require a disability-related accommodation.

What can I expect to do in this role?

In this role you will:

- Deliver high quality forensic pathology services to coroners, police, Crown Attorneys, lawyers and courts in Ontario
- Assume responsibility for complex cases as an acknowledged expert in the specialized field of forensic pathology
- As forensic pathologists at the PFPU, you are actively involved with postgraduate training and continuing medical education in forensic pathology.

How do I qualify?

Mandatory

- You have a Medical degree from a recognized university and licensed or eligible for license to practice medicine in Ontario.
- You have a certification with Royal College of Physician and Surgeons of Canada (RCPSC) as a specialist in Anatomical or General Pathology by examination or equivalent certification.
- You have one year of postgraduate training or vocational training in forensic pathology at a recognized institution or university (e.g., university-based forensic pathology fellowship, Accreditation Council for Graduate Medical Education (ACGME) accredited fellowship).
- You are listed as a Category A Pathologist on the OFPS Register of Pathologists or meet the requirements to be eligible to be listed as such.
- You are currently NOT a full-time Forensic Pathologist working for the Ontario Forensic Pathology Services.

Technical Expertise:

- You have knowledge of and experience in forensic pathology in order to attend scenes, perform autopsies, analyze and interpret the results.
- You have the ability to provide expertise, advice and training to investigating agencies, legal and medical professionals, and certify cause and manner of death.
- You have knowledge of the Coroners Act, Criminal Code, Freedom of Information and Protection of

Privacy Act and other related legislation that applies to death investigation to ensure compliance when providing consultation and professional advice.

- You have a broad knowledge of applicable legislation, rules of evidence and investigative techniques in order to collaborate and interact with police and legal and medical professionals.
- You have knowledge of the judicial system including rules of evidence in civil and criminal cases to prepare reports, provide expert opinions and present evidence in courts of law.

Leadership Skills:

- You can engage team members in a positive and inclusive work environment, promoting innovation and creativity.
- You can demonstrate effective working relationships with colleagues, and internal/external stakeholders.

Project Management Skills:

- You have the ability to be responsible for delivering high quality forensic pathology services to coroners, police, Crown Attorneys, lawyers and courts in Ontario.
- You can contribute to effective quality assurance, tissue management and health and safety practices of the unit.
- You have knowledge of change management principles and best practices and demonstrated experience in leading change initiatives.

Communication and Relationship Management Skills:

- You have good judgment and political acuity to deal with highly visible, complex and sensitive issues.
- You have the ability to maintain effective liaison and collaboration with key stakeholders such as with other medical professionals, law enforcement agencies, lawyers, etc.
- You have superior oral and written communication skills with demonstrated ability to prepare and deliver presentations, reports, recommendations and assessments.

Additional Information

Address:

- English Temporary - Irregular On-Call, duration up to 18 months, 25 Morton Shulman Ave, Toronto, Toronto Region, Criminal Record and Judicial Matters Check
- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Corporate Talent Programs Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to

the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- ****Please note****: These positions are NOT considered public service employees employed by the Ontario Public Service under the Public Service of Ontario Act, 2006. This recruitment posting is for on-call, fee-for-service positions funded through the OCC/OFPS, Ministry of the Solicitor General.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Friday, December 1, 2023 11:59 pm EST**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

[Apply Here](#)

The Ontario Public Service is an inclusive employer.

Accommodation is available under the Ontario's *Human Rights Code* .