NATIONAL ASSOCIATION OF MEDICAL EXAMINERS, INC.

BY-LAWS

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ARTICLE I

OFFICES

The principal office of the National Association of Medical Examiners (hereinafter **"Association"**) shall be located at 15444 Chinnereth Est, Savannah, Missouri 64485. The Association may also have offices and branch offices at such other places within and without the State of Missouri as the Board of Directors may from time to time designate and the business of the Association may require. The principal office of the Association may hereafter be changed to a location within or without the State of Missouri as the Board of Directors may from time to time designate.

ARTICLE II

MEMBERSHIP

Section 1. Membership Requirements.

Membership in the Association shall comprise Fellows, Members, Resident Members, Affiliate Members, Emeritus Members, International Corresponding Members and Medical Student Members. The qualifications for each class of membership are defined herein below.

A. **"Fellows"** shall be physician medicolegal death investigators who:

(i) are certified in forensic pathology by the American Board of Pathology or its international equivalent as determined by the Board of Directors, or

(ii) have been certified in forensic pathology by the ABP or its international equivalent, and have not had that certification revoked due to misconduct; or

(iii) prior to 2008:

(a) have completed a training program in forensic pathology that is accredited by the Accreditation Council on Graduate Medical Education, or

(b) have been officially "qualified for examination" in forensic pathology by the American Board of Pathology.

(iv) Maintenance of certification (MOC) through the ABP is not required to maintain NAME Fellow status nor to be considered "Board-certified in Forensic Pathology" for purposes of NAME Accreditation as long as the physician had been initially certified in forensic pathology by the American Board of Pathology (ABP) or its international equivalent and has not had that certification revoked due to misconduct.

B. **"Members"** shall be physician medicolegal death investigators other than those meeting the criteria designated in the definition of Fellow set forth in Section 1.A. of this Article II of these By-Laws. Members shall include pathologists, forensic pathology fellows, physician medical examiners, and physician coroners, provided, however, that the foregoing examples are provided for clarity and mere possession of any of the foregoing job titles does not automatically qualify any individual for membership as a Member.

C. **"Resident Members"** shall be pathology residents who are involved in pursuing a career in any field that, upon completion of such residency and/or training, would permit membership as a Fellow or as a Member. Resident member applicants must provide a letter from training director that they are in an ACGME or Royal College of Physicians of Canada accredited training program.

D. **"Affiliate Members"** are comprised of the following five (5) sub-classes of members:

(i) "**Investigator Affiliates"** shall be death investigators officially involved in a death investigation system who assist Fellows or Members at the time of their application for membership; members of the United States Army Criminal Investigation Command; United States Air Force Office of Special Investigations; or Naval Criminal Investigative Service who conduct death investigations. Investigator Affiliates must be sponsored by a Fellow or Member in accordance with procedures established by the Association and shall work closely with the sponsoring Fellow or Member in the medicolegal investigation of deaths.

(ii) **"Administrator Affiliates"** shall be administrators within an official death investigation system. Administrator Affiliates shall be sponsored by a Fellow or Member in accordance with procedures

established by the Association and shall work closely with the sponsoring Fellow or Member in administration of an office which officially investigates deaths.

(iii) **"Professional Consultant Affiliates"** shall be persons having expertise utilized by or affiliated with Fellows or Members in the official investigation of deaths. Professional Consultant Affiliates shall be sponsored by a Fellow or Member in accordance with procedures established by the Association and shall work closely with the sponsoring members in the medicolegal investigation of deaths.

(iv) **"Support System Affiliates"** shall be non-consultant support personnel who assist Fellows, Members, or other Affiliates or others in performing death investigation or other forensic duties. Support System Affiliates shall be sponsored by a Fellow or Member in accordance with procedures established by the Association. Support System Affiliates may include autopsy assistants, non-investigator forensic nurses, police crime scene investigators and forensic photographers. Notwithstanding anything in this Section 1.D.(iv) to the contrary, the foregoing examples are provided for clarity and mere possession of any of the foregoing job titles does not automatically qualify any individual membership as a Support System Affiliate.

(v) **"Trainee Affiliates"** shall be students who have received a diploma evidencing satisfactory completion of their secondary education who are involved in pursuing a career in any field that would qualify the individual as an Affiliate Member. Trainee Affiliates shall be sponsored by a Fellow or Member in accordance with procedures established by the Association.

E. **"Emeritus Members"** shall be those Fellows, Members, or Affiliate Members who:

(i) 25 years of NAME membership, at least 65 years old; retired from full-time forensic pathology practice and medicolegal death investigation; or

(ii) 20 years of NAME membership, at least 70 years old; or

(iii) 15 years of NAME membership, at least 75 years old.

Designation as an Emeritus Member shall be made upon approval of Membership and Credentials Committee. The Membership and Credentials Committee may refer this application to the Board of Directors for final action, consistent with the application review procedures delineated in Article II, Section 2 of these Bylaws. For purposes of determining eligibility for Emeritus Membership status, the member must have paid dues for at least the required total number of years of membership as enumerated for the categories defined above. Emeritus Members shall not be required to pay dues or assessments, but shall receive all general membership mailings and shall retain all the rights and privileges as for the membership class to which they belonged at the time they became Emeritus Members.

F. "**International Corresponding Members**" shall be physicians or other practicing medicolegal death investigators who reside outside of the United States of America or Canada. International Corresponding Members shall be forensic pathologists, physician medical examiners, physician coroners, and those engaged in the teaching or practice of legal medicine, provided, however, that the foregoing examples are provided for clarity, and mere possession of any of the foregoing job titles does not automatically qualify any individual for membership as an International Corresponding Member, nor does lack of such title automatically disqualify any individual who is a practicing medicolegal death investigator.

G. **"Medical Student Members"** shall be students enrolled in an accredited medical school in the United States or Canada, or its international equivalent as determined by the Board of Directors, who express an interest in pursuing a career in forensic medicine. Medical Student Member applicants must provide a letter from a faculty member confirming that they are enrolled in a qualified medical school as defined above.

Section 2. Application for Membership.

Membership applications received by the Secretary-Treasurer shall be forwarded to the Membership and Credentials Committee, which shall review the applications electronically within 10 business days. The review process shall include a vote on the action to be taken on the application: to accept the applicant for membership, to reject the applicant for membership, or to defer a decision to the Board of Directors. If an applicant is deemed qualified for a membership category by vote of the Membership and Credentials Committee, the applicant will be admitted to membership in that category. If an applicant is deemed unqualified for membership by vote of the Membership and Credentials Committee, the applicant will be rejected for membership. If the Membership

and Credentials Committee cannot reach a majority decision to accept or reject an applicant, or if for any reason the Membership and Credentials Committee believes that an application should be considered by the Board of Directors, that application shall be referred to the Board of Directors for final action. Any application that is referred for review by the Board of Directors shall be submitted electronically to the Board of Directors, which may conduct its review and vote electronically, or may defer deliberation and action to its next meeting. The action of the Membership and Credentials Committee or the Board of the Directors to accept or reject an application for membership shall be by majority vote, but such action may be overruled by a two-thirds vote of the membership entitled to vote in attendance at the next annual meeting. Applicants will be notified of the status of their application, whether acceptance for membership in the specified category, rejection of the application, or pending review by the Board of Directors, within 30 business days of application.

Section 3. Voting.

A. Fellows. All Fellows shall have unrestricted voting privileges.

B. Members and Resident Members. Members and Resident Members shall be entitled to vote for Officers, members of the Board of Directors, and on such other matters as may be determined from time-to-time by a two-thirds (2/3) vote of the Board of Directors. Voting may be restricted to a selected subset of membership categories. If an issue arises at a membership meeting that requires a vote and the Board of Directors has not previously decided upon which categories of Members and Resident Members may participate, the members of the Board of Directors in attendance must convene prior to the vote to determine which membership categories may vote on such issue.

C. Investigator Affiliates and Administrator Affiliates shall be entitled to vote for Officers and such other actions or matters as affect Affiliate Members. If determination of whether an action or matter affects Affiliate Members has not been made prior to such vote by the Board of Directors, upon request by any Investigator Affiliate or Administrator Affiliate, the Board of Directors shall make such determination prior to any such vote.

D. Professional Consultant Affiliates, Support System Affiliates, Trainee Affiliates and International Corresponding Members shall be non-voting members with respect to all matters.

E. Emeritus Members shall have the same voting privileges as for the membership class to which they belonged at the time they became Emeritus Members.

F. Notwithstanding anything in this Section 3 to the contrary, each class and sub-class of member is entitled to vote on any proposed amendment to the Articles of

Incorporation or the By-Laws of the Association if the amendment would change the rights of that class as to voting in a manner different than such amendment affects another class or members of another class, or as otherwise required by non-waiveable provisions of the Missouri Nonprofit Corporation Act.

Section 4. Meetings.

A. An annual members meeting shall be held by the Association, either in-person or virtually, with the exact date to be determined by the Board of Directors in consultation with the Executive Committee. The Secretary-Treasurer shall give the membership at least sixty (60) days' prior written notice of the annual meeting.

B. Ten percent (10%) of the Fellows of the Association shall constitute a quorum for the transaction of business at a meeting of the members, whether in-person or virtual. If a quorum shall not be present at any such meeting, the President shall have the power, successively, to adjourn the meeting, without notice other than announcement at such meeting, to a specified date. At any such adjourned meeting at which a quorum shall be present, any business may be transacted which could have been transacted at the original session of such meeting.

C. Special Meetings, in-person or virtual, may be called by the President with the approval of the Board of Directors and the Executive Committee. Notice of any special meeting of the members shall state the place, day and hour of the meeting and the purpose or purposes for which the meeting is called and shall be delivered at least thirty (30) days but not more than sixty (60) days prior to such special meeting.

D. Notice of any special or annual meeting shall be deemed sufficient when such notice is delivered at least thirty (30) days, but not more than sixty (60) days, prior to such meeting by facsimile, electronic or first class mail to each member of record entitled to vote at such meeting at the address of each such member as it appears on the records of the Association. In the event that an electronic or facsimile transmission is known to have failed, the Association shall deliver the notice by first class mail, provided that, in any event, the notice shall be deemed effective upon the date of the original electronic or facsimile transmission. Attendance of a member at any meeting shall constitute a waiver of notice of such meeting except where a member attends a meeting for the express purposes of objecting to the transaction of any business because the meeting is not lawfully called or convened.

E. Unless otherwise required by law or the By-Laws of the Association, the act of the majority of the members present and entitled to vote on such action shall be the act of the members of the Association. In the event of an annual meeting being held virtually, the election of officers, directors, and others will conform to the bylaws. The

Nominating Committee will present candidate nominations as prescribed. The election process will include the opportunity for nominations by members, nominees to all positions may record a virtual statement in support of their candidacy, and electronic voting will be enabled to NAME members in the appropriate membership categories, overseen by the current NAME President.

F. The deliberations of the Association shall be governed by parliamentary usage as contained in the latest edition of The American Institute of Parliamentarians, Standard Code of Parliamentary Procedure, when such usage shall not be in conflict with the Bylaws of this Association.

ARTICLE III

BOARD OF DIRECTORS

Section 1. General Powers and Purpose.

The business, property and affairs of the Association shall be overseen by its Board of Directors. The purpose of the Board of Directors shall be to formulate the broad policies of the Association and to consult with the Officers and Executive Committee with regard to any major problems that may arise in connection with the Association's program or activities, or any significant issues that may confront the nation's medical examiners as a whole.

Section 2. Number and Qualification.

The number of voting Directors of the Association shall be twenty-seven (27) or such other number, but not fewer than three (3), as may be designated from time-to-time by amendment to these By-Laws. The Board of Directors shall be comprised of the Officers elected from time-to-time pursuant to Article V, Section I of these By-Laws, who shall serve ex officio with full voting privileges; the immediate past President, who shall also be the Chairperson of the Board of Directors; twenty-one (21) Fellows (with the allowance that no more than two (2) Members may be elected to any of the Director positions allotted for Fellows); and one (1) Investigator Affiliate; and one (1) Administrator Affiliate. The Chairperson of the National Association of Medical Examiners Foundation shall serve as a non-voting ex-officio member of the Board. All other members of the Board of Directors, including those members who are Members and Affiliate Members, shall be entitled to one vote for each matter presented for consideration. A member of the Association must have been in good standing with the Association for a minimum of five (5) years in order to be eligible to be a member of the Board of Directors. Additionally, in

order to be eligible to be a member of the Board of Directors, Fellow and Member candidates must attend not less than one-half (1/2) of the annual and special meetings of the members during the five (5) year period prior to being elected to the Board of Directors, and Affiliate Members must either present a paper or poster at a meeting or participate as a member of a committee of the Association during the preceding five (5) years. Failure to attend at least one-half (1/2) of the annual and special meetings after election shall cause such Director to be ineligible for re-election and may, except for good cause shown, subject such Director to suspension from the Board.

Section 3. Term.

A. Those members of the Board of Directors who are Directors by reason that they are Officers or the immediate past President shall serve only for so long as they are Officers or the most recent past President, respectively.

B. Each Director of the Association, other than the Officers or the immediate past President, shall hold office commencing January 1 of the year following election until the December 31st following the third next annual meeting, except as otherwise provided for below, unless sooner removed or disqualified as provided by these By-Laws. The Directors initially appointed following adoption of these By-Laws shall have terms allocated by lot of one (1), two (2) and three (3) years, so that as near as possible, one-third (1/3) of the Directors stand for election, at every annual meeting thereafter. As one of the orders of business of each annual meeting, Directors, in a number equal to the number of Directors whose terms will expire as of the following December 31st or for which other vacancies exist, shall be elected by a majority vote of members then present and qualified to vote. If no new Directors are elected, the Directors serving immediately prior to the meeting at which an election for new Directors was conducted shall continue in their position on the Board of Directors to serve year-to-year unless sooner removed or disqualified unless such Director resigns. A member elected to a full term on the Board of Directors may only be elected to one additional consecutive term. A member elected to fill a vacancy on the Board of Directors may be elected to up to two additional consecutive terms. This term limitation shall not preclude a former Director from being re-elected at a later time. Notwithstanding this, Directors from the categories of Investigator Affiliate and Administrator Affiliate may be reelected if no properly qualified person is available and willing to serve in those categories on the Board of Directors. The Secretary-Treasurer of the Association shall notify all newly elected or retained Directors of such action, unless such Director was present at the meeting resulting in such action. If a Director is not present at such meeting at which such person was elected to the Board of Directors, such Director shall evidence acceptance of a directorship in writing or by appearing at any annual or special meeting of the Board of Directors without objection.

C. Newly created directorships resulting from any increase in the authorized

number of Directors shall be allocated initial terms of office such that, as much as reasonably possible, one-third of the Directors' terms of office expire each year.

D. Any vacancy in the Board of Directors resulting from death, resignation, retirement, disqualification, removal from office or otherwise shall be filled by appointment of the President, which Director shall serve until the next annual meeting of the members, at which time an election shall be conducted to fill the position of such unexpired term.

Section 4. Quorum; Adjournment.

Eight (8) members of the Board of Directors shall constitute a quorum for the transaction of business at a meeting of the Board of Directors, and the act of the majority of the members of the Board of Directors then present shall be the act of the Board of Directors unless the Articles or another provision of these By-Laws require a greater proportion. If a quorum shall not be present at any such meeting, the President, or Vice President if the President is not then present, shall have the power, successively, to adjourn the meeting, without notice other than announcement at such meeting, to a specified date. At any such adjourned meeting at which a quorum shall be present, any business may be transacted which could have been transacted at the original session of such meeting.

Section 5. Meetings.

A. The annual meeting of the Board of Directors shall be held in conjunction with the annual membership meeting, whether in-person or virtual. Special meetings of the Board of Directors may be held at any time upon call of the President or Chairperson of the Board of Directors.

B. Meetings of the Board of Directors may also be conducted by means of conference telephone call or similar communications equipment provided that all persons participating in the meeting can fully participate. Any meeting conducted in such a manner shall constitute presence in person at the meeting.

C. In accordance with Section 355.381 R.S.Mo., as amended, if all the Directors consent in writing to any action to be taken by the Directors, such consents shall have the same force and effect as a unanimous vote of the directors at a meeting duly held, and may be stated as such in any certificate or document. The Secretary-Treasurer shall file such consents with the minutes of the meetings of the Board of Directors.

Section 6. Notice.

Notice of any annual or special meeting of the Board of Directors shall be given at

least ten (10) days prior thereto by facsimile or electronic transmission or mailed to each Director. Notice by facsimile transmittal or electronic transmission shall contain a statement of the date, time and number or electronic address, as the case may be, to which such transmittal was directed. In the event that an electronic or facsimile transmission is known to have failed, the Association shall deliver the notice by first class mail, provided, that, in any event, the notice shall be deemed effective upon the date of the original attempted electronic or facsimile transmission. Notice to a Director may be waived by executing a written waiver thereof or by attendance at any meeting except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not lawfully called or convened. Notice of any regular or special meeting of the Board of Directors shall state the business to be transacted or the purpose thereof.

Section 7. Presumption of Assent.

A Director of the Association shall be presumed to have assented to the action taken on any corporate matter at a Board of Directors meeting at which such Director is present, unless their dissent shall be entered in the minutes of the meeting or unless such Director shall file their written dissent to such action with the Secretary-Treasurer of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary-Treasurer of the Association immediately after the adjournment of the meeting. A Director who voted in favor of such action may not so dissent.

Section 8. Removal of Directors.

Directors may be removed, with or without cause, in the manner and subject to the limitations provided by law, upon the affirmative vote of two-thirds (2/3) of the Directors at any annual or special meeting of the Board of Directors with prior notice of such proposed action being given to the Directors in conformance with Section 6 of this Article III. Upon removal as herein provided, no Director may be reappointed to the Board of Directors within two years of such removal.

ARTICLE IV

COMMITTEES

Section 1. Executive Committee.

The Executive Committee's ("EC") purpose shall be to manage the fiscal affairs and other management issues concerning the Association and consult with the Officers

and Board of Directors with regard to any major issues that may arise in connection with the Association's programs or activities, or any significant questions that may confront the nation's Medical Examiners as a whole. The Executive Committee shall annually review, propose and report to the Board of Directors both short and long range planning objectives and goals to improve and promote the Association and the medical examiner systems and to enhance the prestige of the Nation's medical examiners. The Executive Committee shall consist of seven members, of whom four shall be the President, Vice-President, Secretary-Treasurer, and the Chairperson of the Board. The remaining three members shall be selected by the Board of Directors (including the newly elected Directors and excluding the outgoing Directors not re-elected) from among the Directors who will serve on the Board of Directors for that year, and shall include at least two Fellows. The members of the Executive Committee shall serve one-year terms. The Board of Directors may remove any member of the Executive Committee, with or without cause, by the affirmative vote of two-thirds (2/3) the entire Board of Directors. Vacancies of the Executive Committee shall be filled by a majority vote of the remaining members of the Executive Committee and those elected shall serve until the December 31st following the next annual membership meeting. The Board of Directors may require the Executive Committee to make such reports or institute such rules or regulations as the Board of Directors deems necessary or appropriate. The Executive Committee shall have the right to adopt and institute such rules and regulations as such committee deems necessary and reasonable in furtherance of the Association's By-Laws. The Executive Committee shall have final determination as to the interpretation of the By-Laws, rules or regulations of the Executive Committee. The Executive Committee shall meet each year in connection with the annual membership meeting and at such other times as the President may deem necessary to achieve the aims and purposes of the Association. The Executive Director and Executive Vice President of the Association shall, with the concurrence of the Executive Committee at any meeting, be permitted to attend such meeting as non-voting participants.

A. The Executive Committee will adopt policies and procedures by which the Officers, Board of Directors and staff of the National Association of Medical Examiners will conduct business and discharge their responsibilities. These will be recorded in the Policy and Procedure Manual of the organization.

B. The Policy and Procedure Manual will be revised as required by one or more members of NAME to be appointed by the President and submitted to the Executive Committee for approval.

Section 2. Membership and Credentials Committee.

The Membership and Credentials Committee shall review applications for

membership and shall act on those applications, whether to accept or reject the applicant for membership, or to refer the applications for review by the Board of Directors, as delineated in Article II, Section 2 of these By-Laws. The Secretary-Treasurer shall be a member of the Membership and Credentials Committee. The Membership and Credentials Committee shall render a report on the actions of the committee at each annual meeting.

Section 3. Education, Program and Publications Committee.

The Education, Program and Publications Committee (**"EPP Committee"**) shall review and approve, reject or modify all educational material prepared and published for the general public by the Association. The EPP Committee shall promulgate educational activities for medical examiners and others who would benefit therefrom. The Education Committee shall review requirements and practices of continuing medical education as they may relate to medical examiners. The EPP Committee shall report to the membership at the annual meeting or as frequently as may be necessary. The EPP Committee shall plan and produce the scientific program of each meeting. The Chair of the EPP Committee shall be appointed by the President of the Association. The Chair of the subcommittee on Education and Program shall coordinate with the local program and arrangement chair for the scientific meetings of the organization. The members of the EPP Committee shall be comprised of the chairs of each of the EPP subcommittees. If the same person chairs more than one subcommittee, only one vote on EPP is allowed. If a sub-committee has co-chairs, only one will have membership on the EPP parent committee.

The EPP shall have the following subcommittees:

A. Subcommittee for Education Activities

B. Subcommittee on Forensic Pathology Fellowship Training

C. Subcommittee on Forensic Fellow In-Service Exam

D. Subcommittee on Future Forensic Pathologist (FFP)

E. Subcommittee on Education and Program

F. Subcommittee for the Journal of NAME

G. Subcommittee on Position Papers

H. Subcommittee for NAME Best Award Papers

I. Subcommittee for the Continuing Certification (CC)

J. Other subcommittees related to educational needs of members identified by the President and approved by majority vote of the EC.

Section 4. Ethics Committee.

The Ethics Committee shall review and make recommendations to the Executive Committee in all questions of unethical practice in accordance with the procedures detailed in Article X of these By-Laws.

Section 5. Standards Committee.

The Standards Committee shall review the technical standards of the Association and shall make recommendations for improvement or change to the Board of Directors when necessary. The Standards Committee shall render a report at the annual meeting, including but not limited to any changes to the standards proposed timely for consideration by the membership at the business meeting.

Section 6. Inspection and Accreditation Committee.

The Inspection and Accreditation Committee shall supervise the inspection and accrediting activities of the Association and shall render a report at the annual meeting. The Inspection and Accreditation Committee may, upon request, perform inspections of death investigation systems ("Audits") with the purpose of evaluating the performance of a system and making recommendations for improvement. Such inspections are to be carried out at no expense to the Association and funding is to be provided by the agent or agency requesting the service. The Audits shall be delegated to a subcommittee for such external audits.

Section 7. Finance Committee.

The Finance Committee shall review the budget and make recommendations regarding the fiscal policy of the Association and shall render a report at the annual meeting and such additional reports as may be required by the Board of Directors. The Finance Committee shall be comprised of four members who shall serve four year staggered terms. Sequential terms of members of the finance committee are not allowed except as approved by majority of the Executive Committee. The Secretary Treasurer is the fifth member of the finance committee and shall not hold the position of Chair of the committee. The Secretary Treasurer's membership on the finance committee is not subject to term limits. The Finance Committee shall arrange for bi annual periodic independent financial review.

Section 8. Strategic Planning Committee.

The Strategic Planning Committee shall review and make recommendations to the Executive Committee regarding intermediate and long term plans and changes to the Association required to better fulfill its purposes defined in the Articles of Incorporation of the Association.

Section 9. Past Presidents Committee.

The Past Presidents Committee shall be comprised of past Presidents of the Association. The Past Presidents Committee may make recommendations to the Board of Directors regarding the activities and future direction of the Association. The Chair shall be elected annually by the membership of the Past Presidents Committee.

Section 10. Nominations Committee.

A. A Nominations Committee, consisting of five members selected as set forth in subsection B below, shall be selected at least three months before the annual membership meeting. The purpose of the Nominations Committee shall be to nominate candidates for the three principal offices of the Association, the vacancies and expiring terms of office on the Board of Directors and the American Medical Association Delegate or Alternate Delegate.

B. Members of the Nominations Committee will be constituted using the following qualifications and procedure:

(i) All members of the nominating committee will be Fellows of the organization with:

(a) At least five years of active membership, and
(b) Attendance at a minimum of three of the last six meetings (interim or annual).

(ii) One member will be submitted by the Chairperson of the Strategic Planning Committee from the membership of the current Strategic Planning Committee.

(iii) One member will be submitted by the Chairperson of the Past Presidents Committee from the membership of the current Past Presidents Committee.

(iv) Up to three nominees will be solicited from each current member of the membership by e-mail 30 days prior to the Interim Meeting. Members should ensure that persons proposed for the committee have an interest in participation. Members who are likely to become candidates for positions as Officers, Directors or Delegates should not be proposed.

(v) The resulting slate of nominees nominated pursuant to subsection (iv) above will be voted upon at the Board of Directors meeting at the Interim Meeting and the top three candidates who receive a simple majority of the votes cast will be selected. Ties will be broken by a simple majority vote.

C. A Chairperson of the Nominating Committee will then be chosen by a simple majority vote of the resulting five members and notification will be submitted to the President of NAME within 30 days after selection.

D. A sitting member of the Nominating Committee who becomes a candidate must immediately resign from the Committee. A replacement member will then be chosen by the Strategic Planning Committee or Past Presidents Committee if the sitting member was selected by one of those committees or by the Board of Directors if they had been selected by the Board.

Section 11. By-Laws Committee.

The By-Laws Committee shall review and make recommendations concerning changes to the By-Laws requested by the Executive Committee and draft proposed language for such changes for presentation to the membership in accordance with Article XIII of the By-Laws. The By-Laws Committee shall also recommend any other changes to the By-Laws it deems advisable to the Executive Committee.

Section 12. Awards Committee.

The Awards Committee makes recommendations for awards established by the organization, including outstanding service awards and selection of the Gantner Memorial Lecturer, the Helpern Laureate, and the Hanzlick Persistence Award Recipient. NAME has a defined process and criteria for selection of nominees for the awards. Upon selection, the chair of the Awards Committee will promptly notify the President of the Association of the names of the award recipients.

Section 13. Opportunity and Access Committee.

The Opportunity and Access Committee promotes a respectful and fair professional environment within NAME. The committee works to develop recommendations and activities for NAME regarding belonging, acceptance, and intersectionality in forensic pathology and death investigation. It also advises on strategies to improve recruitment into Forensic Pathology and death investigation, with attention to historically underrepresented groups. The committee's scope includes issues related to race, gender, ethnicity, sexuality, socioeconomic disparities, and religious beliefs.

Section 14. International Relations Committee.

The International Relations Committee shall promote international membership, engagement, and collaboration in support of NAME's mission and strategic objectives. This Committee shall foster participation in NAME programs and activities by individuals and organizations outside the United States and support communication among members from diverse countries, cultures, and linguistic backgrounds. The Committee shall advise the Board and NAME committees on matters affecting NAME's international interests, growth, and relationships. This Committee shall consist of NAME members appointed in accordance with NAME policies and procedures.

Section 15. Additional Committees.

The President may, with approval of the Executive Committee, provide for the creation of and appointment to such other committees as the President deems necessary and to have such powers and perform such functions as may be assigned to them.

ARTICLE V

OFFICERS

Section 1. Executive Officers.

Executive Officers of the Association shall be the President, the Vice President, the Secretary-Treasurer, and the Chairperson of the Board, each of whom shall be a Fellow that meets the qualifications for eligibility for election to the Board of Directors.

Section 2. Officers' Election and Term.

The President, Vice President, and Secretary-Treasurer shall be elected at each annual meeting of the members and shall serve a term of one (1) year, to commence January 1 and to expire at midnight of the 31st of December of the year following election. No member may succeed consecutively within the same office except the Secretary-Treasurer, who may be re-elected annually.

Section 3. Removal.

Any Officer may be removed at any time by a vote of two-thirds (2/3) of the entire Board of Directors.

Section 4. Vacancies.

A vacancy in any office caused by death, resignation, removal or otherwise, may be filled by the appointment by the President, subject to the approval of the Board of Directors for the unexpired term. In the case of a vacancy in the Presidency, the Vice-President shall assume the office of President, and the Executive Committee shall appoint a new Vice-President, subject to the approval of the Board of Directors.

Section 5. Compensation.

No Officer shall, because of holding office, receive any salary or other compensation. An officer may be reimbursed for the expenses incurred in the performance of such official duties in accordance with policies adopted by the Board of Directors from time-to-time.

Section 6. Bond.

The Board of Directors, by resolution, may require the Officers and agents of the Association, or any one of them, to give bond to the Association in sufficient amount and with sufficient surety to secure the faithful performance of their duties and to comply with such other conditions as the Board of Directors may from time-to-time require. The Association shall pay the expenses incurred in connection with such bond.

ARTICLE VI

DUTIES OF OFFICERS

Section 1. President.

The President shall:

A. Preside at all membership meetings;

B. Present an annual report on the work of the Association at each annual meeting of the members of the Association;

C. Except as otherwise provided, appoint all committees, temporary and permanent, with the approval of the Executive Committee;

D. Appoint active members to fill vacancies in the position of officers (other than the President), Board of Directors, or committees except for the Executive Committee, subject to the approval of the Executive Committee.

E. Ensure that all books, reports and certificates as required by law are properly kept or filed;

F. Be one of the Officers empowered to sign the checks and drafts of the Association;

G. Have such other powers as are incident to and customarily construed as belonging to the chief executive officer of a nonprofit membership organization, including general supervision over the business and affairs of the Association;

H. Serve as the Chairperson of the Executive Committee;

I. Carry into effect all directions and resolutions of the Board of Directors; and

J. Execute deeds, mortgages, bonds, or other instruments which the Board of Directors has authorized to be executed, except where the execution thereof shall be expressly delegated by the Board of Directors or the By-Laws to another officer or agent of the Association, or shall be required by law to be otherwise executed.

Section 2. Vice President.

The Vice President shall perform all the functions of the President in the absence

of the latter or in the event the latter is unable, because of ill health or any other reason, to fulfill the duties of such office and shall perform such other duties and exercise the powers delegated to the Vice President by the Board of Directors or the President of the Association.

Section 3. Secretary-Treasurer.

The Secretary-Treasurer shall:

A. Keep the minutes and records of the Association;

B. Serve as the official custodian of the seal of the Association, and, when authorized by the Board of Directors, President or Vice President, affix the seal to any document or instrument of the Association requiring the seal;

C. Attend to all correspondence;

D. Be one of the Officers with the power to sign the checks and drafts of the Association;

E. Be in charge of all monies belonging to the Association;

F. Render a written account of all finances at all annual meetings and at such times as the Executive Committee shall require;

G. Serve as a member of the Membership and Credentials Committee;

H. Serve as a member of the Finance Committee;

I. Give all notices in the manner required by the By-Laws of the Association or by law;

J. Perform all the other duties incident to the office of Secretary-Treasurer of a nonprofit membership organization;

K. Supervise and advise the Executive Director; and

If the Secretary-Treasurer is absent from any meeting, the Board of Directors may select any of their number, to act as temporary Secretary.

Section 4. Chairperson of the Board of Directors.

The immediate past President of the Association shall serve as the Chairperson of the Board of Directors. The Chairperson of the Board of Directors shall have the power to preside at all meetings of the Board of Directors and shall have such other powers and shall be subject to such other duties as the Board of Directors may from time to time prescribe.

Section 5. Executive Director and Other Personnel.

The Executive Committee may employ an Executive Director, Executive Vice President or other personnel it considers necessary for the proper operation of the Association. The Executive Director, Executive Vice President and other personnel shall have such authority and perform such duties as the Board of Directors may from time to time prescribe. The Board of Directors shall establish the salaries to be paid to the Executive Director, Executive Vice President and other personnel. No member of the Association may be a direct employee of the Association, nor receive any salary, except for the Executive Vice President, who may be a member of the Association. Members, however, may receive monetary awards provided by the Association and be reimbursed for expenses incurred in the performance of service to the Association provided that such expenses are specified and approved in advance by the Executive Committee.

ARTICLE VII

FISCAL YEAR

The Board of Directors shall, by resolution, determine the fiscal year of the Association.

ARTICLE VIII

SEAL

The seal of the Association shall display prominently the name “National Association of Medical Examiners,” and the words “Corporation” and “Missouri.” The form of the seal of the Association may be changed from time to time by resolution of the Board of Directors.

ARTICLE IX

DUES

A. The annual dues and reduced-rate dues of the Association shall be established by the Executive Committee with the approval of the Board of Directors. Dues shall be payable on or before January 1 of each year or such other time as the Directors shall so direct.

B. Members in any category who fail to pay their dues by January 30 or such other date established by the Board of Directors shall be notified of impending suspension and will not be eligible to receive the benefits of membership. Members in any category or class who fail to pay all dues for which they are in arrears as of June 30 of such membership year shall be automatically removed from the membership rolls by the Executive Director and must pay all dues for which they are in arrears before they may be reinstated for membership.

ARTICLE X

CODE OF ETHICS AND CONDUCT

Section 1. The Code.

As a means to promote the highest quality of professional and personal conduct of its members, the following constitutes the Code of Ethics and Conduct which is endorsed and recommended to be adhered to by all members of the Association:

A. Every member of the Association shall refrain from exercising professional or personal conduct adverse to the best interests and purposes of the Association or to the medical examiner profession.

B. No member of the Association shall materially misrepresent his or her educational training, experience, area of expertise, certification, membership status within the Association or official title or position in a medicolegal system.

C. Every member of the Association shall refrain from providing any material misrepresentation of data upon which an expert opinion or conclusion is based.

D. Except for the President and Chairperson of the Board of Directors or their designees, no member of the Association shall issue public statements that appear to represent the position of the Association.

E. All applicants for membership and annual renewal of membership shall affirm by their signatures that they have read, understood, and endorsed the Code of Ethics and Conduct in this Article X.

Section 2. Member Liability.

Any member of the Association who has violated any of the provisions of this Code of Ethics and Conduct may be liable to censure, suspension or expulsion by action of the Board of Directors, as provided in Section 5.H below.

Section 3. Investigative Body.

The Ethics Committee shall:

A. Order or conduct investigations and, as necessary, serve as a hearing body concerning conduct of individual members which may constitute a violation of the provisions of this Code of Ethics and Conduct.

B. Act as an advisory body, rendering opinions on the ramifications of contemplated actions by individual members in terms of the provisions this Code of Ethics and Conduct.

Section 4. Investigation Initiating Action.

The following are the principal forms by which the Ethics Committee may initiate investigative proceedings:

A. A member of the Association may submit a formal written complaint or allegation of violation(s) concerning a member to the Secretary-Treasurer in accordance with Article X, Section 5 or to the Chairperson of the Ethics Committee.

B. The Ethics Committee may institute an inquiry based on any evidence brought to its attention which in its opinion indicates the need for further investigation or action under the provisions of these By-Laws. Appropriate to this form of action, members of the Association, upon receipt of a complaint or allegation concerning the professional or personal conduct of a member, may refer the complaint or allegation to the Ethics Committee in writing, accompanied by a recommendation, if any, concerning the need for

further investigation. Such recommendations, however, shall not be binding on the Ethics Committee.

Section 5. Rules and Procedures.

The following procedures shall apply to any written complaint(s) or allegation(s) of unethical or wrongful conduct against a member of the Association whether initiated by a member or resulting from an inquiry originated by the Ethics Committee.

A. Written complaints or allegations against a member, if delivered to the Secretary-Treasurer, shall promptly be transmitted to the Chairperson of the Ethics Committee.

B. The Ethics Committee shall determine whether the complaints or allegations fall(s) within its jurisdiction and whether there is probable cause to believe that the complaint(s) or allegation(s) may be well founded.

C. If the Ethics Committee, in its preliminary determination, finds that it does not have jurisdiction or that there is a lack of probable cause to believe that the complaint(s) or allegation(s) may be well founded, it shall dismiss the complaint(s) or allegation(s). It shall issue a report of such determination to the Executive Committee, setting forth the basic facts but omitting the names of the parties, and stating the reasons for its decision to dismiss. Notice of the filing of the complaint or allegation shall also be given to the accused.

D. If the Ethics Committee finds that it has jurisdiction and that there is probable cause to believe that the complaint(s) or allegation(s) may be well founded, it shall give notice of the filing of a complaint or allegation to the accused, and, in accordance with Rules and Regulations formulated by the Ethics Committee and approved by the Board of Directors, assemble such written data from both the accused and the accuser(s) which will permit the Ethics Committee to determine whether the complaint(s) or allegation(s) requires further investigation.

E. The Ethics Committee may appoint a member to investigate the complaint(s) or allegation(s) and, if necessary, to present the charge(s) on behalf of the Association to the Committee.

F. If, as a result of an investigation, the Ethics Committee decides to dismiss the charge(s) without a formal hearing, it may do so. It shall notify the accused and the accuser(s) of its decision and shall issue a report to the Board of Directors setting forth the basic facts but omitting the names of the parties and stating the reason(s) for its decision.

G. If the Ethics Committee decides to formally hear the charge(s), it shall give both the accused and the accuser(s) a reasonable opportunity to be heard and to confront each other. It shall then make a decision and notify both parties of its decision. The Ethics Committee shall then make a report to the Board of Directors on its decision including reasons and any recommendation for further action.

H. Following receipt of a report of the Ethics Committee and upon a vote of three-fourths (3/4) of the members of the Board of Directors present and voting, the party accused of unethical or wrongful conduct may be censured, suspended or expelled. No member of the Board of Directors who is the subject of a pending accusation under the provisions of this Article shall sit in deliberation on any matter concerning ethics. Suspension of the accused will be qualified by the permissible method of reinstatement.

I. The accused has the right to appeal from the action of the Board of Directors to the membership of the Association. In effecting an appeal, the appellant must file a brief written notice of the appeal, together with any written statement the member may wish to submit on his or her behalf with the Secretary-Treasurer not less than one hundred twenty (120) days prior to the next annual meeting of the Association. The Secretary-Treasurer shall immediately advise each member of the Board of Directors of the appeal and shall forward to each a copy of the supporting papers submitted by the appellant.

J. The Board of Directors shall then prepare a written statement of the reasons for its actions and file the same with the Secretary-Treasurer not less than forty (40) days prior to the next annual meeting.

K. Within twenty (20) days thereafter, the Secretary-Treasurer shall mail to each voting member of the Association a copy of the appellant's notice of appeal and his or her supporting statement, if any, and a copy of the Board of Director's statement.

L. A vote of three-fourths (3/4) of the members present and voting at the Annual Business Meeting shall be required to overrule the action of the Board of Directors in regard to censure, suspension or expulsion of a member.

M. The Ethics Committee shall formulate internal Rules and Procedures, designed to facilitate the expeditious, fair, discreet, and impartial handling of all complaints or matters brought before it. The Rules and Procedures, and any subsequent deletions, additions or amendments thereto, shall be subject to the approval of the Board of Directors.

Section 6. Suspension of Members.

Members who have been suspended from membership may apply for reinstatement once the period of suspension is completed. A suspended member will not be required to pay dues during the period of suspension. If reinstated, the required dues payment will be the annual dues less the pro-rated amount for the period of suspension.

Section 7. Expulsion of Members.

Members who have been expelled from membership for violations of law may apply to the Board of Directors for reinstatement if the member is found not guilty of the offense, if the conviction is overturned or expunged, or if the member is pardoned for the offense. Members who have been expelled from membership for reasons other than violations of law may apply to the Board of Directors for reinstatement if the basis for expulsion can be shown to have been materially inaccurate, or if probative new information is produced that was not available at the initial Ethics Committee hearing that resulted in expulsion. The Board of Directors may forward the request for reinstatement to the Ethics Committee and/or the Membership and Credentials Committee for further review and recommendation. The expelled member may be reinstated to membership upon a vote of three-fourths (3/4) of the members of the Board of Directors present and voting. An expelled member shall not be required to pay dues during the period of expulsion. If reinstated, the required dues payment shall be the annual dues less the prorated amount for the period of expulsion. The reinstated member will resume the same level of membership as at the time of expulsion.

ARTICLE XI

INSURANCE

Section 1. Liability Insurance.

The Executive Committee shall have the power to cause the Association to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against any liability asserted against such person and incurred in any such capacity, or arising out of such person's status as such, whether or not the Association would have the power to indemnify such person against such liability under the provisions of these By-Laws.

Section 2. Life Insurance.

The Board of Directors, by resolution properly adopted, shall have the power to cause the Association to purchase and maintain insurance on the life of any director, officer, employee or agent in an amount as it deems reasonably necessary. The beneficiary of any such insurance shall be as designated by said resolution authorizing the purchase of life insurance.

Section 3. Other Insurance.

The Board of Directors shall have the power to acquire any other insurance deemed necessary or proper in the conduct of the affairs of the Association.

ARTICLE XII

CONTRACTS, LOANS, CHECKS AND DEPOSITS

Section 1. Contracts.

The Board of Directors may authorize the President and Secretary-Treasurer, requiring both their approvals, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Association, and such authority may be general or confined to specific instances.

Section 2. Loans.

No loans shall be contracted on behalf of the Association and no evidences of indebtedness shall be issued in its name unless authorized by a resolution approved by at least a majority of the entire Board of Directors.

Section 3. Checks.

All checks, drafts, or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Association shall be signed in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 4. Deposits.

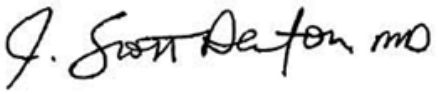
All funds of the Association not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies or other depositories as the Board of Directors may select.

ARTICLE XIII

AMENDMENTS

The By-Laws of the Association may be amended or repealed and new By-Laws may be adopted by the affirmative vote of at least two-thirds (2/3) of those Members present and entitled to vote at any annual meeting. Any member may propose an amendment or amendments by writing to the Secretary-Treasurer at least three months before the annual meeting. The Secretary-Treasurer must then give the membership written notice of the proposed amendment or amendments at least thirty (30) days prior to the annual meeting, and such amendment(s) shall be voted on at the next annual meeting.

Dated: October 19, 2026



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K. Scott Denton, M.D.
Secretary-Treasurer
National Association of Medical Examiners